



Welcome to the AOA AGM

April 14, 2021

6:30 pm Online Conference

For attendance record please sign in on our website if you haven't done it yet: [orienteingalberta.ca](https://www.orienteingalberta.ca)

AGENDA

AOA AGM 2021

April 14, 2021, 6.30 pm by video conference.

1. Call to Order:

2. Review of Voting Procedures:

Establishment of Voting Quorum

3. Approval of 2021 AOA AGM Agenda:

MOTION: that the agenda for the 2021 AOA AGM be approved as presented.

4. Approval of 2020 AOA AGM Minutes

MOTION: that the 2020 AOA AGM Minutes be approved.

5. Business Arising from the 2020 AOA AGM Minutes:

6. Annual Reports for 2020:

All reports can be found here:

- AOA President: David Campden
- AOA Executive Director: Bogi Gyorfi
- FWOC and EIOC Reports
- AOA Treasurer: Wayne Best

7. Approval of Auditor's report and audited financial statement for 2020

MOTION: Motion to accept the Audited Financial Statements for 2020 as presented

MOTION: That the reports for 2020 by the AOA President, Executive Director and Treasurer be accepted as presented.

8. Appointment of Auditors for 2021:

9. New Business:

MOTION: To accept the nomination by the AOA Board of Don Bayly and Kitty Jones as Honorary Lifetime Members of the AOA.

10. Nomination of Board Directors:

MOTION: To appoint the 2021 AOA board of directors as presented

11. Thank you to the volunteers:

Door prize draw

12. Adjournment:

MOTION: To adjourn the 2021 AOA AGM.



1. Call to Order

2. Voting Procedures and Quorum

AOA Voting Members:18y old and older Regular members + Honorary members	
FWOC	128
EOOC	123
Honorary members	8
Total:	251
Quorum is 5% of voting members	13

Proxy Vote: No member may hold more than two (2) proxies, and will notify the president before the General Meeting of any proxies held.

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4. Approval of 2020 Minutes

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5. Business arising from the 2020 Minutes

6. Annual Reports

- President's report: David Campden
- Executive Director's report: Bogi Gyorfi
- Clubs' reports
- Treasurer's report: Wayne Best

PRESIDENT'S REPORT



All AGM Reports can be found on our website:

<https://www.orienteingalberta.ca/agm-meetings.html>

President's report 2021

To state the obvious, the past year has been very difficult not just for orienteering but all sports. However, with the vaccination program rolling out, I hope I'm not going too far out on a limb by saying that there is now hope we may be able to hold group events in the late summer or Fall.

During this difficult period, I want to acknowledge the extra efforts both clubs have made to organize individual orienteering activities that conform to the ever-changing public health measures. The AOA thanks all the volunteers who have kept orienteering alive in one form or another during these times of pandemic.

Strategic Plan

At the end of 2020, we completed our three-year strategic planning cycle. The main three elements of this were to establish orienteering programs in at least two sport "zones" outside of Calgary and Edmonton, diversify our revenue streams and thirdly to develop sport policies in line with Orienteering Canada and provincial government requirements. These priorities were chosen to fulfill conditions set out by the provincial government in the "Funding and Accountability Framework" for provincial sport organizations. I'm pleased to report that with the exceptional efforts of Bogi and support from the clubs, we have succeeded with all three priorities and so far, have continued to receive our Sport, Physical Activity and Recreation (SPAR) grant from the province at similar levels to previous years.

Our new three-year strategic planning cycle will focus on maintaining the outreach programs established in Airdrie, Red Deer, Grande Prairie and Rocky Mountain House as well as Crowsnest Pass which has been delayed due to Covid. With these locations, we meet our requirement to be active in at least four sport zones and thus, we will not be actively seeking any more outreach locations. Mapping will also be a focus area where we hope to rejuvenate or create new maps in the area between Edmonton and Calgary with the plan of holding events that attract new members from Red Deer. I hope we can create a new orienteering club in Red Deer by the end of this three-year strategic plan.

The full plan is available on AOA's website for anyone to read.

I want to finish by thanking Andree Powers, who is leaving the board after this meeting. Andree has been a much-valued member at large of the board, being knowledgeable on matters such as human resources, finances and management – as well as orienteering. Whenever I have got myself stuck on a particular subject, it has been reassuring to know that Andree was there to provide sound advice. But Andree isn't completely leaving – she's continuing to help both FWOC and Kimberley Orienteering Club where she now lives.

This is also my last AGM as president, having completed three-and-a-half years. It has been a privilege to work with the other board members and Bogi and I think we have always managed to work well together to develop the sport of orienteering in Alberta. I will be continuing as past president. For those who don't already know, Kim Kasperski has agreed to be nominated for the position of president so I know we will be in good hands going forward.

I finished last year's report by saying "I hope you all stay safe and healthy and look forward to meeting you at an orienteering event whenever they start up again". This year it is still the same, but I'll add "please get vaccinated as soon as you can so we can all be together and put this pandemic behind us. The end is now in sight!"

David Campden / AOA President

2021 Senior Team Canada members



2021 Senior Development Team Canada members



Damian Konotopetz

Year of Birth: 1990 Club: Coureurs de Bois/ FWOOC
 Hometown: Winnipeg, MB Currently Living: Calgary, AB
 Occupation: Entrepreneur [Training Log](#)
 Twitter @dkonotopetz Instagram @damiankonotopetz
[Blog](#) Personal Sponsors: Nuun Hydration

How did you first get involved in orienteering?
 From my parents.

If you had one tip for young orienteers what would it be? Running speed is just as important as orienteering technique.

What would a typical week of training look like for you? Two interval trainings, one tempo, one long run, one moderate run, and one easy run. Two weights sessions and five core sessions.

How do you normally prepare for an important race? A few fast training and lots of rest.

What is your big life orienteering goal? Top 20 in the WOC Sprint



Jan Erik Naess

Year of Birth: 1998 Club: FWOOC, CAOC, Fossum IF
 Hometown: Mississauga, ON Currently Living: Calgary, AB
 Occupation: Student [Training Log](#)
 Instagram @janerikna

If you had one tip for young orienteers what would it be? Make as many mistakes as you can, as soon as you can. It's your mistakes that teach you about your physical and mental boundaries. In my opinion when you're learning to orienteer you should be much more proud of a race with 75% awesome splits and 25% terrible ones than a race that is filled with splits that you know you could have run faster.

How do you normally prepare for an important race? I try to become well acquainted with the terrain long before the actual race. Sometimes this means watching others' GoPro footage, viewing GPS tracks of competitors or starting to visualize myself running in the terrain. If possible, I try and do a couple of training camps in neighbouring terrain and to have a short taper before the race so that my mind and body are ready to perform at their best.



Emma Sherwood

Year of Birth: 1997 Club: FWOOC
 Hometown: Calgary, AB Currently Living: Hamilton, ON
 Occupation: Student [Training Log](#)
 Twitter @emmasherwood02 Instagram @emma_sherwood_02

How did you first get involved in orienteering? When I was 11, Kitty Jones suggested to my mom that my brother and I might enjoy orienteering. My first time, I learned how to read contours at Nose Hill in Calgary. I thoroughly enjoyed it from day one.

If you had one tip for young orienteers what would it be? Look out for all the opportunities to go orienteering available, get out there and enjoy it!

What would a typical week of training look like for you? I'll go on a few runs, normally including one with some speed work and one longer one. For some variety, I've also been road cycling lately. I also try for some orienteering if there is a map I can get to. Beyond this, I do strength workouts, stretching and yoga. I'm working on incorporating more map study into my training.



Michael Kondro

Year of Birth: 1993 Club: FWOOC
 Hometown: Calgary, ON Currently Living: Calgary, ON
 Occupation: Environmental Geologist [Training Log](#)
 Instagram @Ride_and_run

How did you first get involved in orienteering? I was introduced to orienteering during my final years in university.

If you had one tip for young orienteers what would it be? If you take the time, reading your map gets easier, and you will get better.

What would a typical week of training look like for you? 2 interval workouts, one long run, one tempo run, and several recovery and off day runs along with weights and core exercises.

How do you normally prepare for an important race? Pick out a good playlist and visualize the good route choices I will be making.





2021 Junior Development Team Canada Members



Robyn Astridge

Year of Birth: 2004 Club: FWOC
 Hometown: Calgary, AB Currently Living: Calgary, AB
 Occupation: Student

How did you first get involved in

orienteering? When I was very young, my parents would push me around on a stroller around city park orienteering courses in Calgary. A few years later, when I was old enough, I got involved in FWOC's junior program.

What would a typical week of training look like for you? During a regular fall season, my week would look something like this: Monday: swim practice, orienteering, Tuesday: swim practice, Wednesday: swim practice and core work, Thursday: running intervals, swim practice, Friday: swim practice, weights, Saturday: morning swim practice, afternoon orienteering, Sunday: sprint orienteering.

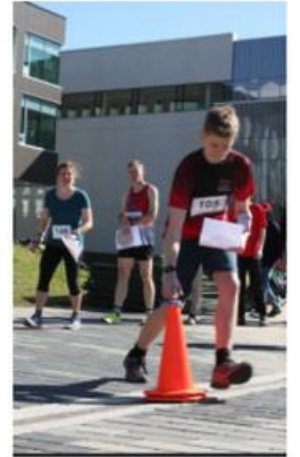


Andrew McLaren

Year of Birth: 2003 Club: FWOC
 Hometown: Calgary, AB Currently Living: Calgary, AB
 Occupation: Student [Training_Log](#)
 Instagram: @Andrew_j_mclaren

How did you first get involved in orienteering? When I was 11 or 12 I joined the SOGO Level 2 program in Calgary and then moved up into the Level 3 program where I started going to local events. When I got into the more competitive aspect of orienteering is when I really started to love the sport.

What is your big life orienteering goal? To keep orienteering for as long as I can and to never stop enjoying it. Also to represent Canada and majors events, but mainly the former.



Ewan Winn

Year of Birth: 2004 Club: FWOC
 Hometown: Calgary, AB Currently Living: Calgary, AB
 Occupation: Student Instagram @ewan_winn

How did you first get involved in

orienteering? My parents got me involved in Orienteering from the start. I remember doing a string course in Switzerland when I was 2 years old. I've been through all of the stages in the orienteering program, from when I was a toddler to now. The first big competition I remember going to was the NAOCs in Amprior in 2014.

What would a typical week of training look like for you? Normally I have a structured workout 4 times a week, and the other 3 days I will go for a jog or run for about half an hour. During a structured workout I'll do 10-20 minutes of warm up, which includes a short run, dynamic stretches and a couple acceleration sprints. The workout normally consists of intervals, either speed or endurance based with a set amount of rest. After I'll typically do a 1 kilometre cooldown jog.



ED'S REPORT



A
Orienteering

Overview

- 2020 was the last year of the approved 2018-20 AOA Strategic Plan
- We can say that we have successfully progressed with all our main priorities.
- The focus was on quality sport delivery at grassroots level and to improve our internal procedures, including communication and policy manual updates and efforts to diversifying our revenue streams.
- The full detailed evaluation of the 3-year strategic plan can be found on our website AGM Meetings. <https://www.orienteingalberta.ca/agm-meetings.html>



FACES OF
CALGARY
SPORT

ORIENTEERING

THURSDAY MAR. 11 | 12 PM MST | ONLINE

Learn more about Calgary's orienteering community to find out if the sport is right for you.

Register for FREE at
[sportcalgary.ca](https://www.sportcalgary.ca)

sport
calgary

Annual reports

The detailed report of the achieved goals can be found on our website.

- **New Strategic Plan 2021-23:**

<https://www.orienteingalberta.ca/aoa-policies--grants.html>

- **2021 Roadmap:**

<https://www.orienteingalberta.ca/agm-meetings.html>



Alberta Orienteering Association

Strategic Plan 2021-2023

Alberta Orienteering	2021-Q1			2021 - Q2			2021- Q3			2021 - Q4		
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC
Outreach & Community Development	Planning and recruiting for exiting programs		Promotion training & Try it days	Complete programs			Evaluation of outreach programs	Grants reporting and new program grants				
	New Programs: responding to inquiries											
	The Grassroots development is still high priority for outreach. The goal is to support the established programs in 3 locations in rural Alberta: Grande Prairie, Red Deer and Rocky Mountain House. Try it days are planned. GP application to the city is submitted. Red Deer Grant is utilized for the spring and fall programs. New outreach programming is on the horizon with the Crowsnest map development. Need to establish connections and find interest for a community program.											
Outdoor Adventure program	Maintain current programs Airdrie, Red Deer, RMHS set up registration administer and run programs evaluate programs						Fall program in Red Deer, Airdrie set up registration administer and run programs, evaluate programs					
	Look for funding, grants, Community initiatives for 2022											
	Still identified as a high priority for AOA to maintain activities in different Zones. The 2021 goal is to maintain programs which were established(RD and Airdrie). Support the transitioned Cochrane SOGO program and Hela Venture programs as needed.											
Sport Development with Clubs Collaboration for Events	Club calls		AGM				Maybe: Leadership Retreat					
	Support local club events (if allowed)											
							Try it events			Maybe AOC provincials		
				World-O day								

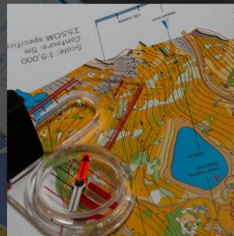
2020 Highlights



- All spring and many summer events had to be cancelled
- WCOC has been postponed until 2022
- Thanks to our Club's organizers for many activities continued during lockdown in the form of online programs and individual-based GPS orienteering.
- New on-line programs were launched on our website which created a good opportunity to showcase orienteering and be active outside in a safe way. Neighborhood adventures and Self-guided park adventures had 150 participants and some schools utilized it for their PE option. Outdoor Play Canada highlighted these resources on the Outdoor Play Canada website Resource page
- In-person events and kid's programs (KRW and SOGO) were still able to do programming during the with additional covid guidelines and limited numbers.
- "Try it!" sessions were very successful and resulted in some good new member engagements.
- Three coaching courses and three outreach school programs in Grande Prairie and Calgary were completed within the outdoor activity guidelines. We canceled two community programs in Red Deer and Airdrie.

EVENT INFO

Sport Calgary is providing a FREE opportunity to connect with Calgary's orienteering community, learn more about the sport in the Calgary area, and help you discover if orienteering is the right sport for you.



Are you looking for a FUN and SAFE outside activity?

EXPLORE YOUR NEIGHBOURHOOD

Try the self-guided ADVENTURE




Orienteeingalberta.ca

JOIN US FOR AN ADVENTURE



TRY ORIENTEERING
BAKER PARK, NW CALGARY

Wednesday September 9, 2020 6-8pm

FREE ACTIVITY. EVERYONE IS WELCOME
NO EXPERIENCE NECESSARY, JUST SHOW UP TO HAVE FUN AT
THIS COVID SAFE OUTDOOR ACTIVITY

FOR DETAILS VISIT:
ORIENTEEINGALBERTA.CA



Unique Visits

7,090



Page Views

13,570



- Mapping projects were limited. Thank you for Teresa W. for helping with the outreach mapping and Don B. to complete the Barrier Lake mapping project. EOOOC new map near Bruderheim had to be postponed but hoping to complete it this year. Thanks to Don R for supporting a new outreach mapping started in Drayton Valley in 2021, with a small local program possibly in site.
- Officials' certification was moved online, huge thanks for Marion O who volunteered to administer and give guidance to the new officials. An addition was the Officials challenge which was organized by Don R. to create a fun opportunity for practicing course planning skills.
- AOA Board finished a full policy review to meet Alberta Government requirements for implementing policies. Safe Sport framework and other policies were all updated. Safe Sport framework can be found here: <https://www.orienteeingalberta.ca/safe-sport-framework.html>
- Collaboration project to share information and resources and support the orienteering community remains a high priority for AOA. We were involved with the OC's National Team selection policy review and the New Members Engagement Committee.
- Very proud of the support we provided to the establishment of the Saskatchewan Orienteering Association.
(by our member Malin Hansen who recently moved to Saskatoon and carried her passion for orienteering with her).
- With the new online programs, the social media reach was expanded, and the website views show significant growth. (3000 people reached on social media with our most popular post).
- Website views/ unique visitors 2020: 7090 page views: 13,570

Funding

Despite the impacts of Covid, the AOA's finances are in good shape. Last year our funding was very similar to the years before and we managed to run our Casino fundraising just before the lock down.

SPAR - AB Government Grant for Provincial Sport Organizations

- By meeting all the criteria outlined in the Funding and Accountability Framework we have continued to receive our Sport, Physical Activity and Recreation (SPAR) grant from the province at similar levels to previous years.

Casino

- The AOA casino was scheduled for March 17-18, 2020 in Edmonton. It was a challenging time because the restrictions were just starting to take place. The first casino date was opened then closed within an hour and the second day was cancelled. We were informed that we would be included in the first quarter funding distribution. This was great news, however the amount received was about 15% less than usual. Many thanks to the EIOC club members and especially Garry A for his outstanding support to make the event happen.

Other Grants:

- **COVID-19 Emergency Support Fund for Sport Organizations:**

100% of the received grant (\$10,000) was allocated to support the clubs by subsidizing their membership fees paid to AOA.

- **CEWS subsidy:**

Qualified 3 month of CEWS which helped covering the loss of programming income.

- **City of Red Deer Community development Grant**

We are very thankful to the City of Red Deer for supporting our Outdoor Adventure Program development (\$5000). Our ultimate goal is to establish a club that will have its own orienteering programs and events in the area.

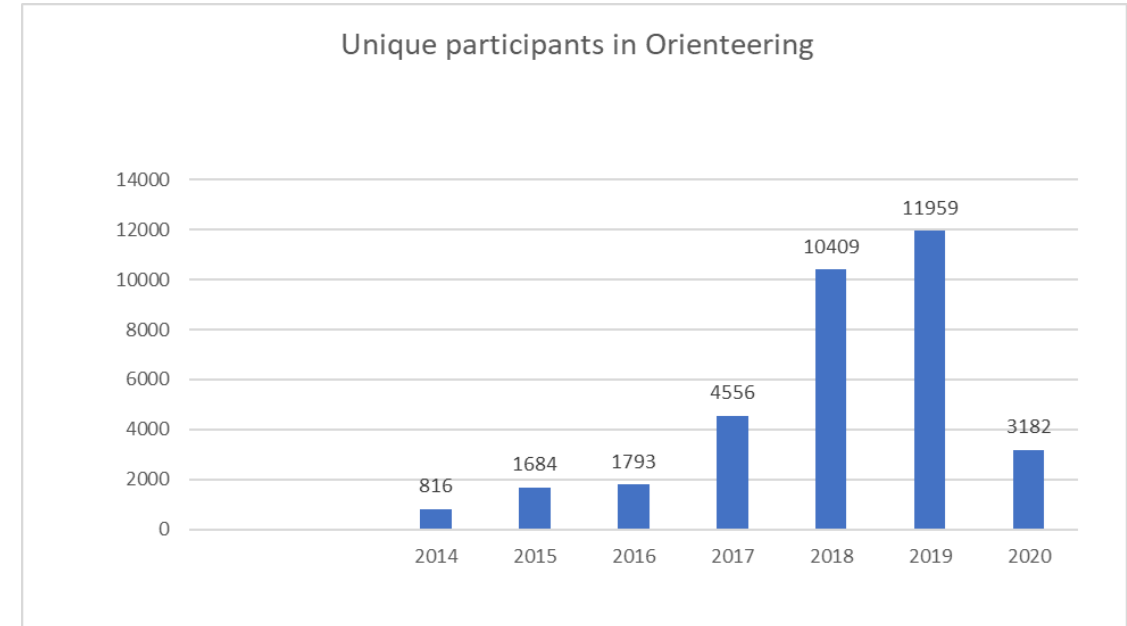
We have applied for 3 additional grants for 21/22 and are currently waiting to see if we can reach more areas.

AOA Membership and Participation numbers 2020

2020 Membership numbers

• Membership numbers for 2020 are very low because of all the program and event cancellations due to pandemic.

	2014	2015	2016	2017	2018	2019	2020
FWOC membership	219	842	978	1264	1022	1089	421
EOOC membership	78	359	481	495	433	443	417
AOA Program member				45	192	266	160
Member for a Day EOOC	515	476	326	204	352	269	
Member for a Day FWOC				29	36	75	
School FWOC				332	4020	2900	610
School EOOC				2056	3083	4947	990
School AOA				131	1271	1970	540
Total unique Participants	816	1684	1793	4556	10409	11959	3141



Participation numbers 2020				
2020	Regular members	Youth members/SOGO	Event participation	Schools
FWOC	148	316	Club events 149 SOGO 2500	610
EOOC	418	included in regular	Club events 212 KRW 1200	990
AOA	Day members/ Try it events		160	540
			Total participation	6361



Club reports

EEOC Report



EEOC Reports for 2020, from the AGM November 7, 2020

Past President (Peter MacKenzie)

- Held meetings monthly from November – October (12 meetings) Thank you [to](#) all. I have really enjoyed working with the executive for the past 5 years.

• Goals and Strategies

To develop technical, officiating, coaching and leadership skills in our club members

To provide high-quality training opportunities for members to improve their orienteering skills

To maintain good relationships with landowners, government, other orienteering organizations and our partners

To increase our membership numbers and the profile of orienteering as a sport

To host high quality orienteering events

• Projects in the Works

-Work on maps updating standards, procedures and archiving (AOA archiving)

-ISOM (International Specification for Orienteering Symbols) updated in 2017.

-Continue to create digital orienteering photographs/video that meets FOIP requirements, for use in marketing and requests for photos

AOA Casino Fundraiser (Garry Atchison) Was to be held March 17th - 18th 2020 • Thank you to those who signed up and came to the casino, only to be sent home. AOA received the Casino funding regardless since we made the commitment and showed up. • A big thank you to Garry Atchison who coordinated the volunteers during those stressful mid-March days.

Events (Greg Yarkie):

- Early Season: A Skate O (Rundle Park) and a Ski/Snowshoe O (Riverside Golf Course)

- Socially Distanced Orienteering: MapRunF| was utilized to host over 50 different courses (Beginner to Advanced) on various maps in and around Edmonton. Sent out weekly from April into October.

Two “socially distanced” events were hosted in October:

- The first was at Cooking Lake-Blackfoot Provincial Recreation Area.

- The “Season Finale” was hosted in Fort Saskatchewan at River’s Edge Park with participation from the local XC ski club.

2020 Membership (Marilyn Edmunds)

Total Members 417

Households; 159 • Exclusively KRW Households 38

Juniors (under 19) 142 Between 20-55 years 202 Over 55 years 63 Median Age 37

Male to Female Ratio 50:50

Members for a Day 53**

*68 households were new members this year.

** Skate-O and Ft. Saskatchewan events.

Communications (Marilyn Edmunds):

- Emails were sent to members who agreed to receive them, with details about club events and notification of events outside the Edmonton region, plus other information of interest to orienteers.

- Incoming emails and phone calls were redirected as appropriate.
- The club website was kept up to date. Help was given to event directors with producing on-line event flyers. Allison continued to maintain our Facebook page.
- Marilyn also calculated and recorded the club stats for attendance at club events.

Schools Program/Kids Run Wild (Peter MacKenzie/Bobbi Menard, with Dorothy Penner)

Schools:

- Dorothy, with help from Peter Gwinner, facilitated 45 school sessions over 35 days, mostly in the fall.
 - Five classes took part in Multi-day programs: four classes had 3 sessions, one class had seven.
- Five upcoming school sessions are scheduled for November/early December
- These numbers include cadet and guide sessions and a birthday party.

- Schools Program by the Numbers: Total Sessions: 45, Total Students: 935, Unique Students: 747
- Location of sessions: Edmonton: 29, Fort Saskatchewan:6, Stony Plain:7, St Albert: 1, Sherwood Park: 2

Promotional Events:

- City of Edmonton Live Active, Rundle Park, (February). City of Edmonton arranged for 12 free try-it sports including orienteering. We gave out 76 maps in 2 hours (47 youth & at least 23 adults)
- Tri-municipal Spring Info Night, Stony Plain (February) to inform residents of activities and programs. We ran a PowerPoint presentation, displayed maps, demonstrated SI equipment, and actively engaged 32 families in discussions on orienteering.

Kids Run Wild Program:

- Winter KRW Programs: 9 registered participants (Attendance included 12 youth, 5 parents)
- Summer KRW Programs
 - 29 participants registered for Summer camps (33 including parents)
 - 17 participants registered for Rosenthal KRW programs (24 including parents & siblings)

- EPSB Day Camp: - 12 Families expressed interest in a day camp for an October EPSB PD Day, unfortunately only 4 attended due to weather and Covid
- Thank you, Peter Gwinner & Anton Goulko, for volunteering.

- Fall KRW Programs
 - 41 participants registered in Sept – Oct programs (71 including parents & younger siblings)
 - 11 participants registered for Rosenthal program (17 including parents & younger siblings)
 - 6 participants are registered for our upcoming Nov/Dec programs

Rosenthal Community League was an avid supporter of 2020 programs. They hosted:

- Two community-wide events: Scavenger Hunt Trivia for Community League Day - 7 Families (21 total participants) and Haunted Halloween (Oct 31)-380 (189 youth, 191 adults) participants over 4+ hours
- Two Kids Run Wild programs throughout July & August - 17 youth over 12 sessions
- One Kids Run Wild program in the Fall - 11 youth over 8 sessions

EIOC Report



FWOC 2020 Year-in-review

Successes:

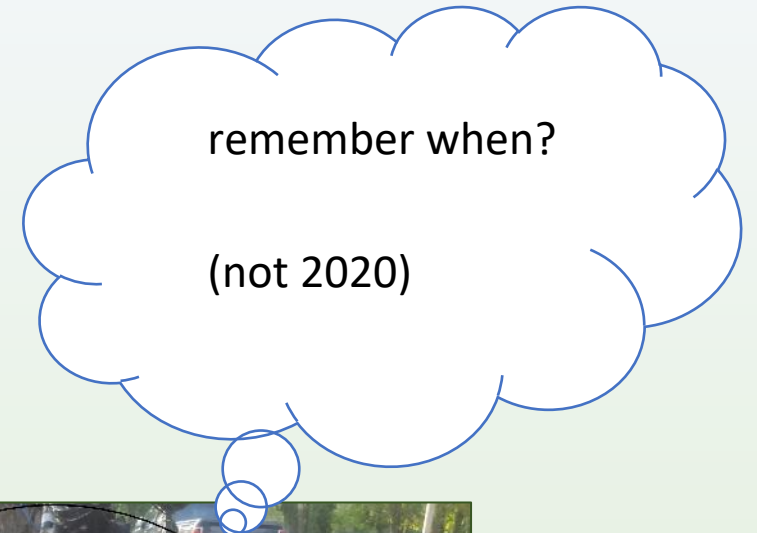
- GPS / MapRun (self-guided) courses
- Fall in-person events
- Try-It programs (*thanks Bogi!*)
- TNT training event series
- SOGO Summer Camp, Fall, and School programs
- Continued employment of key SOGO staff
- New and updated maps
- Many new faces!



FWOC 2020 Year-in-Review

Challenges:

- COVID 19
 - Reduced membership numbers
 - Reduced events
 - Nav 101 / 201 cancelled
 - Forest Training cancelled
 - WCOC 2020 postponed to 2022
- Highly reliant on a few key people (SOGO & FWOC)



Membership



- Membership prices simplified
 - Adults change from \$30 to \$10
 - Juniors change from \$7.5 to \$10
- SOGO members: 273 (incl. 26 summer camp)
- non-SOGO members: 109 adults; 39 youth (148 total)
- Total 2020 Members: 421

FWOC Junior Development

- Expanded to Cochrane, Bragg Creek
- Summer camp
- SOGO@Home; Sogo in your community; SOGO Beep (GPS) courses; SOGO Squirts & Levels 1-3
- 4 senior and 3 new Junior Members on Team Canada



AOA Treasurer's Report

The 2020 books were audited by a Zoom conference call on March 16, 2021. A big "Thank You" to Jean MacNaughton and Kim Kasperski for all the work they did before and during the conference call to make the audit possible during these challenging times. Thanks again to Bogi for providing all the reports, answering all the [questions](#) and looking up all the supporting paperwork to make this audit happen. The Year End Balance Sheet, Income Statement and Auditors Report are available for download from the AOA website.

[2020 in Review](#)

It has been a strange and challenging year for the sport community with lots of financial uncertainty. The fall election of 2019 saw the change in provincial government that resulted in Sport, Physical Activity and Recreation (SPAR) replacing Alberta Sport Connect as our primary provincial source of funding. We received a total of \$41,743.00 from this source which is only about 10% below our 2019 funding level. In May we received the first quarter Casino payout for the Covid-19 shortened quarter of \$59,584.30. This is about 15% below what would have been expected in a normal year and was consistent with the [15 day](#) reduction in Casino revenue going into the pool. About \$34,000.00 of this amount has been deferred to 2021 and 2022 operations.

The AOA board met in Red Deer February 9, 2020 to set the 2020 budget. With the restrictions and guidelines imposed for the Covid-19 pandemic the 2020 Budget was revised in March to reflect reduced income from our cancelled Casino and other programs and events that we had to cancel or reschedule. Under the revised budget we were expecting to run a deficit of around \$12,221.20. With unforeseen Federal and Provincial subsidies and support we managed to come through the year with a profit of \$205.62. Under the Canadian Emergency Wage Subsidy (CEWS) we received \$9,927.00 to help pay Bogi's wages and an additional \$10,000.00 from the Alberta government from their COVID-19 Emergency Support Fund for Sport Organizations which went toward paying our Orienteering Canada affiliation fees.

[2021 Budget](#)

The 2021 budget calls for a deficit of \$11,204.00. A copy of this can be downloaded from the AOA website (2021 Budget Table.pdf). This budget assumes no change in our provincial funding and using only \$20,000.00 of the deferred Casino revenue. We expect to be able to apply for additional wage subsidies and are deferring \$14,000.00 of Casino money to 2022 as we [can't](#) predict when we will be eligible to run our next Casino. Our primary focus in the coming year will be restarting programs and catching up on mapping.

	Year End 2018	Year End 2019	Budget 2020	Year End 2020	Budget 2021
Revenue	\$122,437	\$107,254	\$ 86,714	\$93 642	\$87,243
Expenses	\$99,009	\$118,322	\$ 98,935	\$93 436	\$98,447
Net Income	\$23,428	-\$11,068	-\$ 12,221	\$ 205	-\$11,204
Retained Earnings	\$159,815	\$148,746	N/A	\$148 952	N/A

**Alberta Orienteering Association
Balance Sheet As at 31 Dec, 2020**

ASSET

Current Assets

Bank - General	64 636.73	
Bank - Casino	4 221.39	
Total Cash		68 858.12
Money Market Fund - General	95 196.10	
Money Market Fund - Casino	30 122.26	
Total Investments		125 318.36
Accounts Receivable	175.03	
Total Receivable		175.03
Total Current Assets		<u>194 351.51</u>

Capital Assets

Office Furniture & Equipment	7 127.86	
Accum. Amort. -Furn. & Equip.	-7 127.87	
Net - Furniture & Equipment		-0.01
Training Equipment	11 529.06	
Accum. Amort. - Training Equip...	-9 584.91	
Net - Training Equipment		1 944.15
Total Capital Assets		<u>1 944.14</u>

Other Non-Current Assets

Computer Software	7 000.91	
Accum. Amort. - Computer Soft...	-7 000.91	
Net - Computer Software		0.00
Total Other Non-Current Assets		<u>0.00</u>

TOTAL ASSET

196 295.65

LIABILITY

Current Liabilities

Deferred Mapping Revenue	8 000.00	
Deferred Grant Revenue	5 000.00	
Deferred Casino Revenue	34 343.65	
Total Deferred Revenue		<u>47 343.65</u>
Total Current Liabilities		<u>47 343.65</u>

TOTAL LIABILITY

47 343.65

EQUITY

Retained Earnings

Retained Earnings - Previous Year	148 746.38
Current Earnings	205.62
Total Retained Earnings	<u>148 952.00</u>

TOTAL EQUITY

148 952.00

LIABILITIES AND EQUITY

196 295.65

2020 Balance Sheet

Alberta Orienteering Association
Income Statement 01 Jan, 2020 to 31 Dec, 2020

REVENUE

Sales & Administration Revenue		
Meet Levies (Map Levies)		175.00
Outreach Program Revenue		2 760.00
Net Sales		<u>2 935.00</u>
Fundraising		
SPAR Prov.Assoc. Dev Prog Gr...	41 743.00	
Rec.& Physical Activity Micro Gr...	2 833.54	
CEWS	9 927.00	
Govemmnt of Alberta - COVID-...	10 000.00	
Total Grants Revenue		64 503.54
Casino Revenue	25 288.55	
Total Casino Revenue		25 288.55
Club Membership Fees		504.00
Total Fundraising		<u>90 296.09</u>
Other Revenue		
Money Market Interest - Genera...	391.58	
Money Market Interest - Casino ...	19.47	
Total Interest Revenue		411.05
Total Other Revenue		<u>411.05</u>
TOTAL REVENUE		<u>93 642.14</u>

EXPENSE

Mapping Expenses		
Mapper Contracts		2 287.50
Mapper Expenses		1 124.77
Basemaps Expenses		374.75
Miscellaneous Mapping Expenses		8 000.00
Total Mapping Expenses		<u>11 787.02</u>
Sport Development Expenses		
Official Development		150.00
Coaching Development		181.50
Leadership Grant		250.00
Program Development Grant		500.00
Junior Development Expenses		750.00
Outreach Programming Expense		2 706.96
Outdoor Adventure Program Exp...		29.76
Rec + Physical Activity Grant Exp		3 263.40
Total Sport Development Expens...		<u>7 831.62</u>
Payroll Expenses		
Wages & Salaries		50 134.92
EI Expense		1 108.92
CPP Expense		2 448.36
Total Payroll Expense		<u>53 692.20</u>
Administration		
Executive Meeting		704.70
Volunteer Recognition		363.50
Total Volunteer Expenses		1 068.20
Total Administration Expenses		<u>1 068.20</u>

Accounting & Legal		500.00
Advertising & Promotions		370.77
Business Fees & Licenses		80.00
Courier & Postage & Fax		376.23
Service Charges - General Acco...	6.00	
Total Service Charges		6.00
Amortization Expense		2 443.28
OC Association Fees and Insura...		11 000.00
Office Supplies		344.10
Miscellaneous Expenses		77.86
Telephone - Calgary	180.00	
Internet - Calgary	480.00	
Calgary Phone - Internet Expenses		660.00
Travel		600.00
Webpage Expense		18.99
Total General & Admin Expens...		<u>16 477.23</u>
Fundraising Expenses		
Casino Event Expenses		2 580.25
Total Fundraising Expenses		<u>2 580.25</u>
TOTAL EXPENSE		<u>93 436.52</u>
NET INCOME		<u>205.62</u>

2020 Income Statement

AOA Operational Plan Budget 2021	2020 Post Covid updated	2021 proposed
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REVENUE

Sales & Administration Revenue

Inventory Sales (compasses)		
Map (Meet) Levies	\$500.00	\$500.00
Office Services Revenue		
Outreach Program revenue	\$0.00	\$1,500.00
sales/ outreach program		
Sub total	\$500.00	\$2,000.00

Fundraising

Association Development Program Grant (Alberta Sport)	\$41,743.00	\$41,743.00
Alberta Sport Connection Hosting Grant		
CIP Grant for Ab Parks project	\$0.00	
Grant: Volunteer screening		
Additional Grants	\$2,833.54	\$5,000.00
Employment Grants (CEWS)	\$9,900.00	\$6,000.00
Casino Revenue	\$25,000.00	\$20,000.00
Donations		
Club Affiliation Fees	\$3,000.00	\$3,000.00
Sub total	\$82,476.54	\$75,743.00

Other Revenue

Interest Revenue	\$1,500.00	\$500.00
Training Camp Revenue		
Official Clinic Revenue		
Coaching Clinic Revenue		
COC/WCOC 2016 Revenue	\$0.00	
Miscellaneous Revenue		\$8,000.00
Outdoor Adventure Program revenue (Airdrie and RD)	\$1,000.00	\$1,000.00
Sub total	\$2,500.00	\$9,500.00

TOTAL REVENUE	\$ 85,476.54	\$ 87,243.00
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EXPENSE	Updated	2021
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Cost of Goods Sold

Inventory /medals/trophies	\$800.00	
Inventory Compasses		
Adjustment write-off		
Sub total	\$800.00	\$0.00

Mapping Expenses

Mapper Contracts	\$5,000.00	\$2,000.00
Mapper Expenses	\$2,000.00	\$2,000.00
Basemaps Expenses	\$3,000.00	
Miscellaneous Mapping Expense		\$8,000.00
Sub total	\$10,000.00	\$12,000.00

Sport Development Expenses

Official Development	\$250.00	\$250.00
Coaching Development	\$500.00	\$250.00
Pursuit of Athletic Excellence	\$0.00	\$0.00
Leadership Grant	\$500.00	\$250.00
Training Camp Expenses	\$0.00	
Junior Development Expenses	\$1,000.00	\$1,000.00
High Performance Grant	\$2,000.00	\$2,000.00
Program Grant (SOGO Access- Underrepresented)	\$500.00	\$500.00

Red Deer Grant exp	\$2,833.54	\$5,000.00
Outreach expense	\$1,000.00	\$1,500.00
Outdoor Adventure program expense	\$1,500.00	\$1,500.00
AOA Champ + other clinic expense	\$800.00	\$1,000.00
Sub total	\$10,883.54	\$13,250.00

Payroll Expenses

Wages & Salaries	\$48,334.92	\$50,000.00
Health Care Allowance	\$1,800.00	\$1,800.00
EI Expense	\$1,108.92	\$1,176.00
CPP Expense	\$2,448.36	\$2,700.00
Sub total	\$53,692.20	\$55,676.00

Administration

Executive Meeting	\$800.00	\$200.00
Board development		\$200.00
Miscellaneous Volunteer Expenses	\$200.00	
Volunteer Recognition	\$500.00	\$500.00
Staff Training / Upgrading	\$100.00	\$100.00
Leadership Retreat / AGM Expenses	\$500.00	\$200.00
COC/WCOC Expenses		
CIP Grant expenses		
Sub total	\$2,100.00	\$1,200.00

General & Administrative Expenses

Advertising & Promotions, Branding	\$500.00	\$500.00
Accounting	\$1,300.00	\$1,300.00
Bad Debt		
Business Fees & Licenses	\$200.00	\$100.00
Courier & Postage & Fax, PO box rental	\$300.00	\$300.00
Service Charges Visa/MC/Bank/Zone4	\$0.00	
Amortization Expense	\$2,400.00	\$2,021.00
Affiliation/Membership fees		
OC Association Fees & Insurance	\$11,000.00	\$11,000.00
Office Expenses/supplies	\$300.00	\$400.00
Miscellaneous Expenses	\$0.00	
Rent	\$0.00	
Repair & Maintenance	\$0.00	
Tel Calgary Office	\$180.00	
Internet Calgary Office	\$480.00	
Travel	\$1,000.00	\$500.00
Webpage/Communication Expense	\$200.00	\$200.00
Sub total	\$17,860.00	\$16,321.00

Fundraising Expenses

Casino Event Expenses	\$2,800.00	0
Sub total	\$2,800.00	0

TOTAL EXPENSE	\$ 98,135.74	\$ 98,447.00
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Monthly NET INCOME	-\$ 12,659.20	-\$ 11,204.00
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Post Covid 2020 2021 budget

2020 Audit

17th March, 2021



AUDITORS' REPORT

We have examined the accounting records, balance sheet and income statement of the Alberta Orienteering Association for the year ended December 31, 2020.

Based on the examination, it is our opinion that the financial statement presents fairly the position of the organization's regular activities at December 31, 2020 and the results of its regular activities and operations for the year then ended. We hereby approve these financial statements.

Signed in Calgary and Edmonton Alberta on the 17th day of March, 2021.

A handwritten signature in blue ink, appearing to read "Jean MacNaughton".

Jean MacNaughton, Member-FWOC

A handwritten signature in blue ink, appearing to read "Kim Kasperski".

Kim Kasperski, Member- EOOO

7. Approval of 2020 Auditors' Report and Financial Statements

MOTION: Motion to accept the Audited Financial Statements for 2020 as presented

MOTION: That the reports for 2020 by the AOA President, Executive Director and Treasurer be accepted as presented.

8. Appointment of Auditors for 2021

9. New Business

Nomination for AOA Honorary Lifetime Members

Don Bayly



- Volunteer for 40+ years!
- Orienteering in Calgary since 1979 and made his first map then of Bragg Creek Hostel
- Mapped or co-mapped 11 maps in Calgary and area as a volunteer and 8 in a paid capacity
- Served for at least 18 years (since 1998) as Mapping VP on the FWOC BOD
- Officials' Roles (sample):
 - 1980 WOC Meet Director
 - 1990 NAOC Course Planner Day 1
 - 2002 APOC Course Planner Day 3
 - 2005 WMOC CP Qualifier 1
 - 2013 AOC Controller
 - 2021 WCOC Sprint Course Planner

Kitty Jones



- Volunteer for 40+ years!
- Founder, the Banff Orienteering Club, 1979-83
- Founder, Rogaine Club 1985
- Hosted first rogaine in Alberta (with Andy Newson & Jim Force)
- AOA Technical Director 1985-1989
- FWOC Junior coach
- AOA Treasurer 2011-2014
- AOA President 2014-2017
- AOA Past-President 2017-2020
- Involved with Sass Peepre National junior Training Camp 1985-2019 (Head Coach, Camp Director, Organizer)
- Officials Roles:
 - 2010 NAOC CP WRE Middle
 - 2019 AOC Long Controller

MOTION: To accept the nomination by the AOA Board of Don Bayly and Kitty Jones as Honorary Lifetime Members of the AOA.

10.Nomination of Board of Directors

Election of Directors

Refresher AOA Bylaws: Section 5.1.4 Election of Directors

- There must be a President, Treasurer and Secretary. There can be a maximum of 12 other Directors.
- A term of service = maximum of 3 years.
- Maximum of 2 consecutive terms in any one position.
- President cannot serve consecutive terms but can serve a 4th year if willing and there's no one else.



2020 AOA BOARD Nominations

AOA Board role	Proposed	Status	Nominations
President	Kim Kasperski	first year	Needs nomination
Treasurer	Wayne Best	third year	Will stay
Secretary	Clarence Kort	third year	Will stay
Technical Director	Marsha Fehr	second year	Will stay
Past President	David Campden	first year	De facto
Member at Large	Andree Powers		Completed term will not continue
Mapping Director			Vacant
Skills & Dev. Director			Vacant

MOTION: To appoint the 2021 AOA board of directors as presented

11. VOLUNTEER APPRECIATION



Heartfelt 
THANKS
TO OUR VOLUNTEERS!

We would like to say our biggest thank you to all of our volunteers and board members for their never-ending supportive work.

FWOC

The following members were elected to the FWOC Board:



President - Tim McLaren
Treasurer - Marion Owen
Secretary - Lourdes Gutierrez-Kellam
VP Jr Dev - Charlotte MacNaughton
VP Mapping - Don Bayly
VP Technical - Marsha Fehr
VP Technology - Vital Mialeska

AOA

The proposed slate for the 2021/22 AOA Board is:



President: Kim Kasperski
Past-President - David Campden
Treasurer - Wayne Best
Secretary - Clarence Kort
VP Mapping - vacant
VP Technical - Marsha Fehr

If you are interested in the VP Mapping position, please contact David Campden.

EEOC Board of Directors

Judy Cornish - President
Karen Brownlee - Secretary
Al Nilson - Treasurer
Bobbi Menard – Junior Program
Peter Mackenzie – Junior Program and Past President
Marilyn Edmunds - Membership
Geraint Edmunds - Mapping
Greg Yarkie - Scheduling

Robert Gilchrist – Member at Large
Stefan Duret – Member at Large
Don Riddle - Member at Large



AOA would like to say farewell to the volunteers who served on the board for many years. Thank you for everything and hope to see you in the forest!

2021

Recognition:

FWOC

Vice-President - Bob MacDonald
 Past President - David Roberts
 Treasurer: Andree Powers
 Secretary: Mardy Roberts
 Junior Dev. : Eduard Spelier
 VP Membership: Mauricio Estevez
 Member at large: Carmie Callanan
 Member at large: Kimberly landolo

EOOC

President: Peter MacKenzie
 Member at large: June Crowther

AOA

Member at large: Andree Powers



Draw Prize
Time



<https://wheelofnames.com/>

THANK YOU FOR ALL
THAT YOU DO !



12. Adjournment

MOTION: To adjourn the 2021 AOA AGM.
