

Educational Materials

Inclusion, Equity & Access

AOA is committed to providing inclusive, equitable and accessible opportunities for all individuals who wish to be involved in the sport of orienteering regardless of age, sexual characteristics, sexual orientation, gender identity or expression, disability, race, ethnicity, family or marital status or religion – enforced through the Inclusion, Equity and Access Policy.

AOA implements and enforces the policy among internal representatives and strives to educate members and member organizations on the policy. This is achieved by:

- top-down policy implementation;
- sharing policies with member organizations and inviting them to implement AOA resources and educate their stakeholders;
- providing recommended implementation timelines; and
- public awareness where applicable.

Educational Resources:

[Including & Safeguarding People with Disability in Orienteering](#)

[True Sport principles](#)

[Canadian Centre for Ethics in Sport](#)

[CAAWS Position Statement Trans Inclusion in Sport.pdf](#)

[Canada Games – Safe and Inclusive Sport](#)