

	2021-Q1			2021 - Q2			2021- Q3			2021 - Q4		
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC
Outreach & Community Development	Planning and recruiting for exiting programs		Promotion training & Try it days	Complete programs			Evaluation of outreach programs		Grants reporting and new program grants			
									Crowsnest pass			
<p style="text-align: center;">New Programs: responding to inquiries</p>												
<p>The Grassroots development is still high priority for outreach. The goal is to support the established programs in 3 locations in rural Alberta: Grande Prairie, Red Deer and Rocky Mountain House. Try it days are planned. GP application to the city is submitted. Red Deer Grant is utilized for the spring and fall programs .New outreach programming is on the horizon with the Crowsnest map development. Need to establish connections and find interest for a community program.</p>												
Outdoor Adventure program	Maintain current programs Airdrie, Red Deer, RMHS set up registration administer and run programs evaluate programs						Fall program in , Red Deer, Airdrie set up registration administer and run programs, evaluate programs					
	Look for funding, grants, Community initiatives for 2022											
<p>Still identified as a high priority for AOA to maintain activities in different Zones. The 2021 goal is to maintain programs which were established(RD and Airdrie). Support the transitioned Cochrane SOGO program and Hela Venture programs as needed.</p>												
Sport Development with Clubs	Club calls		AGM						Maybe: Leadership Retreat			
	Support local club events (if allowed)											
Collaboration for Events				Try it events				Maybe AOC provincials				
				World-O day								
<p>Continue promoting clubs collaboration. There will be no provincial Spring training camp instead of we are hoping that we can host something at fall. The AOC provincials are scheduled for September will be organized by EIOC.</p>												

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Coaches	Organize coaching workshop as needed											
	Support certification process: Create practicum opportunities & follow ups.											
	Work with OC to implement the online course option											
<p>Identified as lower priority to offer new courses and medium priority to finish the process of completing Certification. One coach requested the evaluation process. There seems to be a lack of interest to finish the multi sport courses and obtain practicum. We lack an evaluator for the certification process. Idea is to promote courses that AOA would reimburse coaches' courses fees through our leadership grant. The Community Coaching Courses will be continue to run to support clubs Sogo coaching course scheduled for April 11th.</p>												
Officials	Update AB officials list and obtained OC certificates			Promote a mentorship program at events to help complete practicum								
				Assessment to organize O300 course if needed			Maintain the officials records					
	<p>There was no request from the clubs to help organize O200 courses. O300 course only two person indicated interest . The challenge is not the course itself rather than the mentorship and practicum process. We will work on creating a timeline and schedule about O300 certification and practicum process. Officials list was created and certificates were issued to 39 AB Officials. Will continue to work with OC to issue the Certifications as practicums are completed.</p>											
Mappers	Work with EOOO to support the new mapping projects											
	Help new mappers with practicum and delegate small mapping updates or outreach mapping											
	Coordinate the new mapping projects											
<p>It has progressed with the outreach projects so it would be beneficial to continue with small projects to provide mappers opportunities to practice, and develop mentorship opportunities with experienced mappers. Still needs to finish the new project stated with EOOO.</p>												

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Governance, Policies, Financials	Keep updates with Covid Guidelines and restrictions											
	Collaborate with clubs to start implementation of Safes Sport framework and policies											
	Apply for new grants					Update harassment policy and code of conduct						
<p>Safe Sport framework is completed and implemented for AOA . AOA need to continue the work with clubs and asked for implementation. OC promised a new Harassment policy. Continuously updating Covid protocols</p>												
Promotion to Build Sport awareness	Maintain AOA web site Continuous communication through social media, new channels and partner organizations											
	<p>Maintain new website and social media channels. Worked with partners for cross promotion, marketing events and public engagement opportunities. Use some paid advertisement on social media pages to boost program and event registrations.</p>											
Communication: Alberta clubs and members	Communicate with membership through newsletters											
	Promote AOA board work and new initiatives											
<p>Continued with Club visits through online channels, which are important to have better understanding of needs. Collaboration projects (like future spring training camp and provincial championships / AOC) are a great way to keep the connection and conversations alive. Working on projects that benefit everyone across the province is good way to stay connected.</p>												
OC and AOA collaboration	Support existing collaborations: officials, coaches programs and the new Saskatchewan Orienteering Association											
	Support OC work with National team selection policy work											
	Work together with ongoing projects: new members engagement committee											
<p>Maintain the ongoing collaboration projects and aid OC initiatives as requested. AOA shared resources regarding Safe sport. Continue supporting the Team selection policies and New Members Engagement committee</p>												

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AOA and other organizations	Continue connections with the Outreach hubs: town of Cochrane S4Lc, RD Airdrie											
	Continue working with AB Parks to resolve permission issues & create a guiding Framework											
<p>Constantly looking for new opportunities at networking meetings and sport events. Cochrane Sport Hub partnership is maintained Red Deer and RMH And Airdrie programs are ongoing . Good progress with AB Parks Planner to build a Framework for orienteering events and permits in K Country, and potentially province wide. This is waiting to be completed with the new gov and covid challenges it is on hold now.</p>												
Map Database	Completed all maps and updates to database storage						Liaise with OC and clubs to identify best ways of map updates and storage					
	<p>Need to decide on next step to create conversation and collaboration about a provincial map management.</p>											
Quality sport maps	Work with EIOC to support the new mapping project									Plan for next years: new maps & Updates		
	Create a new map in Crowsnest to support the WCOC											
<p>Work on the new project with EIOC. Support Crowsnest map development. Do we need to discover potential of the new Pine Lake area - is it something beneficial for everyone? Need to recruit a Mapping director for AOA.</p>												