



		2021-Q1			2021 - Q2			2021- Q3			2021 - Q4	Evaluation YE
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	
Sport Delivery	<b>Outreach &amp; Community Development</b>  The Grassroots development is still high priority for outreach. The goal is to <b>support the established programs</b> in 3 locations in rural Alberta: Grande Prairie, Red Deer, Airdrie and Support Hela Venture in Rocky Mountain House. Maynt Try it days are planned. GP application to the city is submitted. Red Deer Grant is utilized for the spring and fall programs .New outreach programming is on the horizon with the Crowsnest map development. Need to establish connections and find interest for a community program.	Planning and recruiting for exiting programs		Promotion training & Try it days		Complete programs			Evaluation of outreach programs		Grants reporting and new program	
	New Programs: responding to inquiries											Crowsnest pass
	Red Deer and Airdrie programs were successfully run at Spring and Fall. Total membership from the programs were 128 AOA outreach members.GP grant application was not successful so limited resources available to develop the program further. Only two programs with HB school and girls guide groups were accomplished in GP. The Hela Venture program From RMH was moved to Calgary and Edmonton which we took part in.The Crowsnest pass outreach was not initiated due to the cancelled events because of the pandemic. New initiatives and finding new interests were limited due to many restrictions. Couple new programs mentionable: Cochrane Family Sport Centre summer camp, Airdrie Genesis place summer camp. High School Outdoor Education 3 programs. CBE online learning group program											
	Still identified as a high priority for AOA to maintain activities in different Zones. The 2021 goal is to maintain programs which were established( RD and Airdrie). Support the transitioned Cochrane SOGO program and Hela Venture programs as needed.											
	<b>Outdoor Adventure program</b>  Still identified as a high priority for AOA to maintain activities in different Zones. The 2021 goal is to maintain programs which were established( RD and Airdrie). Support the transitioned Cochrane SOGO program and Hela Venture programs as needed.	Maintain current programs Airdrie, Red Deer, RMHS set up registration administer and run programs evaluate programs							Fall program in , Red Deer, Airdrie set up registration administer			
Look for funding, grants, Community initiatives for 2022												
	<b>Sport Development with Clubs</b>  Continue promoting clubs collaboration. There will be no provincial Spring training camp instead of we are hoping that we can host something at fall. The AOC provincials are scheduled for September will be organized by EIOC.	Club calls		AGM					Maybe:			
Support local club events (if allowed)												
Try it events												
World-O day												
Maybe AOC provincials												
Communication with the clubs leaderships were regularly initiated. Beginning of the year we had zoom meeting with both clubs to discuss New Members engagement strategies. With FWOC created a series of events which was built on each other to focus on new members retention. Many (11) Try It events were organized in Airdrie, Red Deer and Calgary in conjunction with FWOC events. 415 AOA Day Members attended to these try it events . Many events were cancelled due to pandemic like Spring camp/ World O day, WCOC, Leadership retreat . The AOC Provincial Championship was held with a smaller size but very successful event organized by EIOC in Beaver Creek. AOA provided the race food, BBQ and medals.												

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<b>Technical development</b>	<b>Coaches</b>			Organize coaching workshop as needed									<p style="text-align: center;"><b>Evaluation YE</b></p> <p>There was no progress with the competitive level coaching certification progress. No current interest and need identified from the clubs. Help to adjust the NCCP course to be able to access the classroom part in a form of online learning platform. Two Community Coaching course was modified for partially online platform and a shorter in person practical part. One for Calgary (6) and one for Edmonton (5) outreach program with Spirit North. For National Coaching week launched a "Thanks coach" coaches appreciation week with participants thank you notes and a gift card draw for the coaches.</p> <p>Worked with OC to update the Officials list No officials courses were organized this year. Ther was couple individual based mentorship program successful to complete O200 certificates. The new Officials Comitte was created to plan the next steps for O300 certification support.</p> <p>EOOC new mapping project is delayed by the pandemic and no mappers were able to travel at the spring for filed work. The mapping financial support was handed to EOOC board to schedule it as opportunities allow to complete the new mapping project. Beaver lake map was updated for the AOC. Barrier lake project was completed for the WCOC. The new mapping project by Lockerby area with Brian Stackhouse is still in works. The surrounding land belongs to conservation organizations who need to be involved and still in negoatioan for an MOU. One small outreach map was created for Red Deer to support programs.</p>
					Support certification process: Create practicum opportunities &								
			Work with OC to implement the online course option										
	<p>Identified as lower priority to offer new courses and medium priority to finish the process of completing Certification. One coach requested the evaluation process. There seems to be a lack of interest to finish the multi sport courses and obtain practicum. We lack an evaluator for the certification process. Idea is to promote courses that AOA would reimburse coaches' courses fees through our leadership grant. The Community Coaching Courses will be continue to run to support clubs Sogo coaching course scheduled for April 11th.</p>												
	<b>Officials</b>	Update AB officials list and obtained OC certificates			Promote a mentorship program at events to help complete practicum								
							Assessment to organize O300 course if needed		Maintain the officials				
<p>There was no request from the clubs to help organize O200 courses. O300 course only two person indicated interest . The challenge is not the course itself rather than the mentorship and practicum process. We will work on creating a timeline and schedule about O300 certification and practicum process. Officials list was created and certificates were issued to 39 AB Officials. Will continue to work with OC to issue the Certifications as practicums are completed.</p>													
	<b>Mappers</b>		Work with EOOC to support the new mapping projects										
		Help new mappers with practicum and delegate small mapping updates or outreach mapping											
		Coordinate the new mapping projects											
<p>It has progressed with the outreach projects so it would be beneficial to continue with small projects to provide mappers opportunities to practice, and develop mentorship opportunities with experienced mappers. Still needs to finish the new project stated with EOOC.</p>													

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<b>Alberta Orienteeing</b> <b>Governance, Policies, Financials</b>	<p>Keep updates with Covid Guidelines and restrictions</p> <p>Collaborate with clubs to start implementation of Safes Sport framework and policies</p> <p>Apply for new grants</p> <p>Update harassment policy and code</p>										<p>Policie work was mainly focused on the return to sport covid 19 protocols. Also Clubs adopted AOA safesport framework and utilized/ adopted most of the policies. Applied for Cerba Loan and AB Govement Covid releif gants ald two program grants wich were not sucessful. (One in GP one with Canada Post Community Foundaition grant.)</p>
	<p>Safe Sport framework is completed and implemented for AOA . AOA need to continue the work with clubs and asked for implementation. OC promised a new Harassment policy. Continuously updating Covid protocols</p>										
<b>Promotion to Build Sport awareness</b>	<p>Maintain AOA web site</p> <p>Continuous communication through social media, new channels and partner organizations</p>										<p>AOA website is maintained and updated regularly. Newsletters and social media channels were the main form of membership communication. Website stats: Unique Visits 7,317 Page Views 13,357. Facebook page reach: 21,973 views Instagram 1008</p>
	<p>Maintain new website and social media channels. Worked with partners for cross promotion, marketing events and public engagement opportunities. Use some paid advertisement on social media pages to boost program and event registrations.</p>										
<b>Communication: Alberta clubs and members</b>	<p>Communicate with membership through newsletters</p> <p>Promote AOA board work and new initiatives</p>										
	<p>Continued with Club visits through online channels, which are important to have better understanding of needs. Collaboration projects (like future spring training camp and provincial championships / AOC) are a great way to keep the connection and conversations alive. Working on projects that benefit everyone across the province is good way to stay connected.</p>										
<b>OC and AOA collaboration</b>	<p>Support existing collaborations: officials, coaches programs and the new Saskatchewan</p> <p>Support OC work with National team selection policy work</p> <p>Work together with ongoing projects: new members engagement committee</p>										<p>Collaboration work is ongoing with OC. The new members engagemnt committee was not active after the initial meeting. Actively supporting the Team Canada selection policy work.</p>
	<p>Maintain the ongoing collaboration projects and aid OC initiatives as requested. AOA shared resources regarding Safe sport. Continue supporting the Team selection policies and New Members Engagement committee</p>										

Sport Support and collaboration efforts



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AOA and other organizations	Continue connections with the Outreach hubs: town of Cochrane S4Lc, RD Airdrie									
	Continue working with AB Parks to resolve permission issues & create a guiding Framework									

Constantly looking for new opportunities at networking meetings and sport events. Cochrane Sport Hub partnership is maintained Red Deer and RMH And Airdrie programs are ongoing . Good progress with AB Parks Planner to build a Framework for orienteering events and permits in K Country, and potentially province wide. This is waiting to be completed with the new gov and covid challenges it is on hold now.

Map Database	Completed all maps and updates to database storage					Liaise with OC and clubs to identify best ways of map updates and storage				
	Need to decide on next step to create conversation and collaboration about a provincial map management.									

Quality sport maps	Work with EIOC to support the new mapping project									Plan for next years:
	Create a new map in Crowsnest to support the WCOC									

Work on the new project with EIOC. Support Crowsnest map development.  
Do we need to discover potential of the new Lockerby /Pine Lake area - is it something beneficial for everyone? Need to recruit a Mapping director for AOA.

Outreach work was limited for building new connections and starting new collaborations. Attended couple online events and workshops but networking opportunities are limited. The most successful was the event organized with Sports Calgary to introduce orienteering to the Calgary communities. poitive outcome was the great promotional videos and session which was hosted online. The ALL SPORT ONE DAY event was held in person over 60 new participants tried orienteering.

There was no activity regarding national or provincial Map Database creation. The current method of storing maps and upades within the clubs and AOA database is the "old" solution which seems to be working for now.

No progress with finding Mapping director is due to a very limited number of people with mapping knowledge who are already involved at club levels. Lots of support from the in- province mappers regarding advice for mapping development. The new project to start a new map at Lockerby area is in progress. The Crowsnest base map is created and waiting for the event approval to finalize and update before WCOC in 2022.