



Human Resources

AOA is committed to utilizing HR best practices in hiring (staff, contractors, volunteers, and officials) and applying people-based evaluations and KPIs (key performance indicator) to assess performance. Internal HR-related topics are effectively managed by AOA President.

Staff and volunteers are supported to enroll in Personal Development workshops as approved by the Board of Directors.

Policies regarding **Staff and AOA Board of Directors** can be found in the **AOA Board Policy Manual**:

<https://www.orienteingalberta.ca/aoa-policies--grants.html>

The **Volunteer Management Policy** can be found on our website:

<https://www.orienteingalberta.ca/volunteers.html>