

		2019-Q1			2019 - Q2			2019 - Q3			2019 - Q4			Updated Sept 2019			
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC				
Sport Delivery	Outreach & Community Development	Establish partnerships with 3 communities for Microgrant project		Program development with partners		Promotion and training of leaders / community days		Evaluation of outreach programs		Start programs in September			Grant reporting				
		<p>The Orange Marks the Spot / Grassroots development is high priority for outreach. Continued with the Physical Activity Micro Grant received in end of 2018 to build programming for 2019. The goal is to establish programs in 3 locations in rural Alberta: Grande Prairie, Red Deer and Rocky Mountain House. Be Fit For Life (BFFL) partnership is extended to establish the outreach programs as follows: Red Deer - delivered in May and October in partnership with Red Deer College & BFFL Center; Rocky Mtn House - programs delivered at the summer to Hela Venture outdoor education summer school; Grande Prairie - program start is planned for September with BFFL partnership. 266 new participants.</p>													On time Objectives delivered		
	Outdoor Adventure program	Follow up with request and interest : identify opportunities for building interests for new 2020 locations															
	Airdrie Program, SOGO Cochrane transition, School programs						Look for new opportunities with S4L, PL, LTAD connections			Look for funding, grants, Community initiatives for 2020							
	<p>Still identified as a high priority for AOA 2019 plan. Goal of identifying communities interested in developing community programs is going well. Cochrane was the first community to implement programming (in 2018) and in 2019 it transitioned to FWOC SOGO program, which continued with 30 participants. Airdrie community program was established in fall 2018 and continued in 2019 with a spring session which 45 kids attended. New outreach programming was delivered to Girl Guides Canada at their Camp Mockingbird as well as All Sport One Day programs in Cochrane locations. Red Deer community program is running at 2019 fall session.</p>													On time Objectives delivered			
Sport Development with Clubs Collaboration for Events	Build Events calendar			Team Alberta: establish event calendar						Leadership Retreat			Plan next year training camp		Plan next year event calendar		
	AOC provincials			World-O													

Clubs collaboration had great results in 2019. The event calendar was created to acknowledge the provincial schedule. The ALBERTA COMPASS series was established with 6 events in 2019. The collaborative EOOO-AOA Spring training camp was well attended from across the province and out-of-province elite athletes. The 2 international coaches from Denmark brought an extra level of help and expertise. The AOC provincials were organized by FWOC at Canada Cup level to support Officials Certification at O300 level. The attendance was a bit lower than expected. The events were technically good and had exceptional organization. Great sponsorship by SILVA and Gord's Running Store made it extra fun with the raffles and prizes.

**On time
Objectives
delivered**



2019-Q1

2019 - Q2

2019 - Q3

2019 - Q4

JAN

FEB

MAR

APR

MAY

JUN

JUL

AUG

SEPT

OCT

NOV

DEC

Coaches

Communicate and promote next steps in certification

Organize coaching workshop as needed

Support certification process: Create practicum opportunities & follow ups. Complete evaluation process.

Work with OC to evaluate certification process and plan for next year

Identified as lower priority to offer new courses and medium priority to finish the process of completing Certification. No coaches requested the evaluation process yet. There seems to be a lack of interest to finish the multi sport courses and obtain practicum. We lack an evaluator for the certification process. Idea is to promote courses that AOA would reimburse coaches' courses fees through our leadership grant. There was a big volume of Community Coaching Courses - a total of 40 participants: One in Calgary/Cochrane, one in Edmonton and two delivered as part of outreach in Red Deer and Rocky Mtn House.

Need to find ways of completing certifications. Need an evaluator for Orienteering

Officials

Completed AB officials list and obtained OC certificates

Follow up with practicum requirements to complete all existing ones

Promote a mentorship program at events to help complete practicum

Help organize O200 course if needed

Work with OC to plan 300 level, evaluate and maintain the officials certification system

There was no request from the clubs to help organize O200 courses. O300 course is needed but not many people are qualified to take it. Two people traveled to BC to do O300 course and are working on the practicum. Officials list was created and certificates were issued to 39 AB Officials. Will continue to work with OC to issue the Certifications as practicums are completed.

Needs to get Clubs feedback on next year courses and support needs


Mappers

Create opportunities for knowledge transfer through mentorship projects


Help new mappers with practicum and delegate small mapping updates

Create new opportunities to develop mappers through outreach projects

Technical development

<p>Important next step (to promote practicum and create more interest in mapping) has progressed with the outreach projects. The three smaller mapping projects for outreach (Red Deer, RMH, GP) was a good way to help outreach program development, raise interest in mapping, give new mappers opportunities to practice, and develop mentorship opportunities for experienced mappers.</p>													On time Objectives delivered	
Support and collaboration efforts		2019-Q1			2019 - Q2			2019 - Q3			2019 - Q4			
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	
	Governance, Policies, Financials	Update Policy Manual			Finish Risk Management policy and documents									
		Collaborate with clubs to start Implementation of Volunteer screening policy and documents												
		Look for grants												
	<p>High priority to meet ASC requirements for implementing policies: Risk management, Concussion policy, Volunteer screening. Responsible Coaching Movement pledge is signed and requirements met. Volunteer program management document was created with the help of the Volunteer Alberta Grant. AOA shared it with the clubs and asked for implementation, which is under way. A Risk Management Committee was formed and the Waivers underwent a big review with the help of a Sport lawyer. AOA shared the new Waivers with the clubs and recommended they use them. The AOA waivers are still in ongoing discussions with the Clubs.</p>													On time Objectives delivered
	Promotion to Build Sport awareness	Maintain AOA web			Discover new ways of communication for awareness and promotions									
		Continuous communication through social media, new website and partner organizations												
	<p>Maintain new website and social media channels. Worked with partners BFFL, S4LC, CCA with cross promotion, marketing events and public engagement opportunities. Two articles were created for Rockyview newspapers. SPORT CALGARY- podcast and articles were published by Sport Calgary for promoting orienteering. Paid advertisement was used through social media pages to boost program and event registrations.</p>													On time Objectives delivered
	Communication: Bridge between AOA, Alberta clubs and members	Agree with club's & create new channels of communications with membership			Communicate with membership through newsletters									
									Promote cross provincial attendance of AOA and clubs' events					
Promote AOA board work and new initiatives														
<p>Still high priority to build better communication practices between clubs and AOA. Good start opening conversations. Continued with Club visits which are important to have better understanding of needs. Collaboration projects (like spring training camp and provincial championships / AOC) are a great way to keep the connection and conversations alive.</p>													Good progress but still needs improvement	
OC and AOA collaboration	Support existing collaborations: LTAD, mapping , officials, coaches programs													
	Generate interest in new grassroots			Work together with ongoing projects										

Sport S

	<p>program development</p>												
<p>Lower priority. Maintain the ongoing collaboration projects and aid OC initiatives as requested. AOA share the OMS resources with the Canadian O clubs through Basecamp but no further discussions were initiated. There was no interest expressed from OC on collaborating with outreach program development. AOA shared the Volunteer program policy and also the Safety in Orienteering resources with OC office.</p>													<p>Need to find more collaboration opportunities .</p>
<p>2019-Q1 2019 - Q2 2019 - Q3 2019 - Q4</p>													
<p>JAN FEB MAR APR MAY JUN JUL AUG SEPT OCT NOV DEC</p>													
<p>AOA and other organizations</p>	<p>Continue with emerging connections with Calgary Sport Hub. Capture new opportunities as they arise for collaborations. Build long lasting relationship with partner Be Fit For Life Network through OAP program Continue working with AB Parks to resolve permission issues & create a guiding Framework for O events in K Country.</p>												
<p>Constantly looking for new opportunities at networking meetings and sport events. Ongoing partnership with BFFL is going well through the Outreach projects. 547 participants in 7 communities and 25 sessions run by BFFL. Calgary Sport Hub partnership was maintained with 800 kids going through an orienteering program in Calgary. RMH Hela Venture Outdoor Education summer camps have implemented orienteering their program. Red Deer Collage community's Try It program had good interest: 30 people attended and plan to establish youth program in the college in 2019 fall. Cochrane EB school residency program was a huge success with lots of positive comments. Starting new Cochrane partnerships with Spray Lakes Sport Center and Notre Dame School with a multi- sport program setting. AB Parks meetings and negotiations are ongoing . Good progress with AB Parks Planner to build a Framework for orienteering events and permits in K Country, and potentially province wide.Colaboarated with Paddle Alberta and helped the ASC Masters Games with our SI Timing system .</p>													<p>On time Objectives delivered</p>
<p>KISS maps</p>	<p>Work with mappers to support outreach projects with KISS maps as needed</p>												
<p>Make "Keep It Simple, Stupid" (KISS) maps: Orange Marks the Spot project use the Google aerial photo maps for basic orienteering navigation exercises. This makes it easier to create maps . A document "How to Create Orienteering Google maps" is created and published.</p>													<p>On time Objectives delivered</p>
<p>Map Database</p>	<p>Liaise with OC and clubs to identify best ways of map storage</p>						<p>Upload all existing maps and updates to database</p>						
<p>Need to decide on next step to create conversation and collaboration about a provincial database system. No progress in this as AOA currently lacks a Mapping Director .</p>													<p>Need to find solution and improvement</p>
<p>Quality sport maps</p>	<p>Identify 2019 new mapping projects for EOOC</p>						<p>Finish Barrier Lake new map Plan for next years: new maps & Updates</p>						

Work with mappers to complete outreach maps

Main projects: Finish Barrier Lake project. It will be used for 2020 Western Canadians. Finished two mapping projects for Cochrane Ranche and Airdrie. Started three new Outreach projects: Red Deer College, Rocky Mountain House and Grande Prairie community maps. Conversation started to identify EOOO needs for next year projects.
Important to discover potential of the new Pine Lake area - is it something beneficial for everyone?

**On time
Objectives
delivered**

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