

Welcome to the Alberta Orienteering Association Annual General Meeting 2023

April 13th, 2023 7:00 pm online conference

1. Call to Order

2. Voting Procedure and Quorum

AOA voting members: 18 y old and older Regular members + Honorary members	
FWOC	87
EOOC	116
Honorary members	12
Total:	215
Quorum is 5% of voting members	12

Proxy Vote: No member may hold more than two (2) proxies, and will notify the president before the General Meeting of any proxies held.

ALBERTA ORIENTEERING ASSOCIATION ANNUAL GENERAL MEETING 2023

April 13th, 2023, 7:00 pm by video conference

AGENDA

- 1. Call to order
- 2. Review of voting procedures
 - Establishment of voting quorum
- Approval of 2023 Alberta Orienteering Association (AOA) annual general meeting (AGM) agenda
- 4. Approval of 2022 AOA AGM minutes
 - Business arising from the 2022 AOA AGM minutes
 - i. AGLC special audit questions
- AOA annual reports for 2022: All reports can be found on our website:
 - AOA President: Kim Kasperski
 - AOA Executive Director: Bogi Gyorfi
 - AOA Treasurer: Wayne Best
- 6. Approval of 2022 AOA reports and financial statements
- 7. Club reports
 - EOOC
 - FWOC
- 8. Appointment of auditors for the 2023 fiscal year
- 9. New Business
 - No new business
- 10. Nomination of board of directors
- 11. Volunteer appreciation
 - To be held in Red Deer in September, 2023
- 12. Adjournment

3. Approval of the Agenda

<u>MOTION</u>: that the agenda for the 2023 AOA AGM be approved as presented.

4. Approval of 2022 AGM Minutes

MOTION: that the 2022 AOA AGM minutes be approved.

Business arising from 2022 AGM: AGLC special audit

5. AOA Annual Reports for 2022

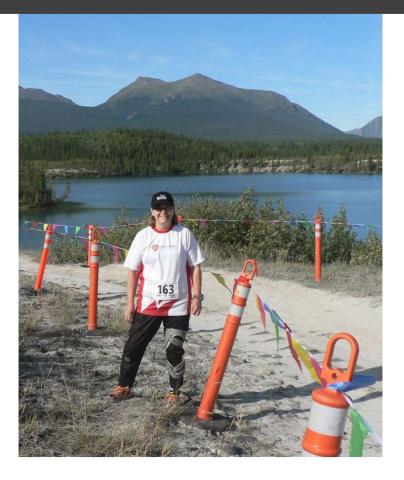
- President's report: Kim Kasperski
- Executive Director's report: Bogi Gyorfi
- Treasurer's report: Wayne Best

All AGM reports can be found on our website at: https://www.orienteeringalberta.ca/agm-meetings.html

PRESIDENT'S REPORT



All AGM reports can be found on our website at: https://www.orienteeringalberta.ca/agm-meetings.html



PRESIDENT

I wish to thank and recognize all the volunteers who work so hard to support the orienteering community by putting on events, after first doing all the training to qualify to put on those events! And a special thank you to those creating or updating maps, without which we would not have anywhere to go. And, toiling away in the background, all those volunteers in the clubs and the AOA who meet throughout the year, to keep the wheels turning.

2022 Alberta orienteering highlights (from my perspective):

- A big part of the 2022 season was the oft-postponed Canadian Rockies Orienteering Festival in July, with FWOC putting on the Western Canadian orienteering championships portion of the events. The courses were great, the mapping impeccable, and the organization first class.
- EOOC, with relatively short notice, put on a weekend of sprint selection races in May for Orienteering Canada. Many thanks to Geraint E. for his leadership in pulling everything together.
- Made great progress with improving land access to K-country. A huge round of applause to Kitty J. for her (literally) years of leadership in getting traction with Alberta officials on this matter (more on this later);
- EOOC agreeing to host the 2025 Canadian Orienteering Championship, and FWOC agreeing to (again!) host the WCOCs. Mapping has already started for the COCs.

From my perspective the AOA is in good shape: we have an excellent Executive Director (ED) in Bogi Gyorfi and are healthy financially. As the AOA ED, Bogi is working hard to expand orienteering into other regions of the province, to provide opportunities to children and adults wanting to see what orienteering is all about, all the while providing support to the clubs as needed.

My Role:

1. With the Board and input from members, set strategic direction for the Association.

- 2. Ensure sufficient resources (human, financial, infrastructure) to ensure effective delivery of Association programs;
- 3. Represent the Association and advocate on its behalf;
- 4. Support the efforts of Orienteering Canada

AOA board activities:

- AOA board held its annual in-person strategic planning session in Red Deer
 Reviewed strategic plan, identified priorities for 2023, and developed 2023 budget;
- Responded to audit request from AGLC
 - Final results received. Nothing major (needed to draft equipment policy and make sure there is clarity on any spending vs. income for specific events where AGLC funding is involved).
- Funding:
 - \circ Next AOA casino will be held in 2024 in Edmonton;
 - $\,\circ\,$ Deliberately running a larger deficit in 2023 to promote programs.

2023 priorities:

- Training new officials, especially level O300 officials;
- Finalize K-country access policy and documents;
- Continued support of developing a Red Deer orienteering community;
- Support for maps and events for 2025 COC / WCOC;
- Targeted individual help for mapper development (including technical tools);
- More focus and help for orienteers to transition from train-to-train, to train-to-compete stage leading to high performance.

Kim Kasperski

President, Alberta Orienteering Association

AOA board 2022/23 activities (in no particular order):

AOA board held its annual in-person strategic planning session in Red Deer

- Reviewed strategic plan, identified priorities for 2023, and developed 2023 budget
- Responded to audit request from AGLC
 - Final determination: nothing major (e.g. we had to create a policy on equipment management). Never did find out why we were selected.
- Working with / supporting clubs in efforts to qualify more senior officials
- Some priorities for 2023:
 - Maintain progress in expanding orienteering to other regions
 - Support to clubs (especially re: officials)
 - Support opportunities for in-person activities (e.g. May training camp, Red Deer volunteer appreciation)
 - maintain progress on K-country access (see next slide)
- Bogi's report will cover the boots-on-the-ground AOA activities in 2022

K-Country access

- Kitty Jones has been leading the charge for years (since 2015) on working with AB government official to maintain orienteering access to southern Alberta forests especially problematic in Bow Valley / K-country;
- There was an urgency to address this as 2021 & 2022 saw a few setbacks in getting permissions.
- 2022/23 saw a breakthrough on moving toward the goal of being able to hold orienteering events in Kananaskis..



Alberta Parks- Orienteering Framework

New meetings with AB Parks were held In 22/23 to complete a process started back in 2015
2022 participants included Kitty, Kim K (AOA Pres), Bogi, Marsha and Don B meeting with Joey Young, Tammi Reese and Faye Baldock from AB Parks.

• Key component of the meetings was the completion of the Orienteering Framework started by Joey Young which would establish a process for approving orienteering events for both AB Gov personnel and orienteering clubs (namely FWOC). This framework held significant promise for the future of orienteering in Kananaskis.

• The AB Parks Orienteering Framework has been successfully completed!

- The framework is specific to orienteering in Kananaskis.
- \circ It provides a process for both map and activity approvals.

○ It is a "living" document that may change over time.

 FWOC will be piloting this with AB Parks over the next two years. It may become a document that will apply more broadly, including other sports/events and other regions.

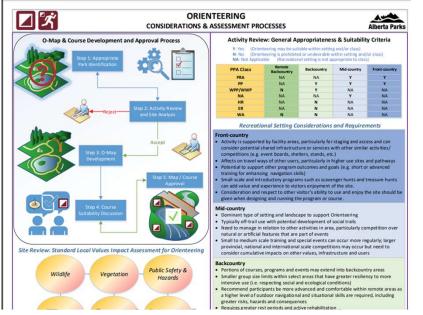
 The document clearly recognises and identifies the value of orienteering vis a vis Alberta Parks mission.

It greatly simplifies the permitting process.

The success of our meetings is exemplified in these comments from the Kananaskis directive:

"Orienteering provides exceptional value for supporting personal, group or club navigational training in the outdoors and is also often used for personal skill development and team building....

The activity is also seeing significant growth through new school programs and entry level events, which directly supports Alberta Parks' vision and enhances the outdoor skills of visitors and their appreciation for parks. ...



As it relates to competitive sport, group-based outdoor recreation and nature-based recreation (See Nature-based Recreation Framework), orienteering supports a number of desirable outcomes within Alberta Parks. Principally it:

- Improves physical fitness, endurance and cognitive thinking
- Encourages and promotes skills in outdoor navigation, particularly use of map and compass
- Fosters an appreciation of and interaction with nature

Orienteering is therefore an inter-generational, relatively low impact, healthy activity that has the potential to promote natural heritage learning and discovery."

CONGRATULATIONS to the Alberta athletes who were selected to be part of the Team Canada program!

Congrats to our Team Canada Athletes

Orienteering Canada has just selected its Team Canada Program roster for 2023 and we're super proud to have 3 FWOC club members on that list:

- Andrew M has been selected to the Junior National Team. Andrew was introduced to the sport through our SOGO Adventuring Running Progam years ago and has been excelling at all levels of competition recently including at the Junior World Championships in Portugal this past summer. Andrew is currently living in Hamilton while studying at McMaster University.
- Jan Erik N has been selected to the Senior National Team. Jan Erik first competed at the Junior World Championships level in 2016 and in 2018 achieved a 13th place in the JWOC long distance in Hungary - a best result for Canadian men. Jan Erik lived in Calgary while studying engineering at UofC and ran the SOGO bridge program. Jan Erik is currently living in Chicago.
- Robyn A has been selected to the Junior National Team. Robyn has grown up orienteering with the club in an orienteering family. She moved from Calgary to Vancouver this year for university. Robyn participated in her first Junior World Championships this summer in Portugal as the only woman on the team.

Congratulations to Andrew, Jan Erik, and Robyn! You can find information on the entire team <u>here</u>.







Executive Director's Report



All AGM reports can be found on our website at: https://www.orienteeringalberta.ca/agm-meetings.html





Alberta Orienteering Association

Alberta Orienteering		2021-Q1			2021 - Q	2		2021- C	13	2	021 - Q4	
Orienteering	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	ОСТ	NOV	DEC
Outreach & Community		anning and cruiting for ing programs	train	notion ling &	Complete	programs	Evaluat outre progra	ach		reporting a ogram grai		-
Development									Crowsne	st pass		
					New Prog	rams: respon	ding to inq					
Outdoor Adventure program	50	Maintain t up registrati		ograms Airdri ter and run p			ms	set up	program in , registration ograms, eval	administer a	ind run	
program			L	ook for fun.	ding, gran	ts, Commu	nity initiati	ves for 2	022			
Still identified as a Sport		ority for AOA Nirdrie). Supp Club call	ort the tran						rograms as			ed(RD
Development with Clubs			Suppo	rt local clut	events (if	allowed)						
Collaboration for					Try it o	vents				destate		
Events					100 1000			May	be AOC pro	vincials		

Annual reports

The detailed report of the goals achieved in 2022 can be found on our website.

• Strategic Plan 2022-23:

https://www.orienteeringalberta.ca/aoa-policies--grants.html

• 2022 Roadmap:

https://www.orienteeringalberta.ca/agm-meetings.html

Funding

The AOA's finances are in good shape thanks to the extra grants and loan for pandemic support that helped us get through that challenging time. Last year our funding was very similar to the years before, with the main difference being that the casino grants were further apart, so those funds needed to be stretched over a longer period.

1. SPAR - AB Government Grant for Provincial Sport Organizations

By meeting all the criteria outlined in the Funding and Accountability Framework we have continued to receive our Sport, Physical Activity and Recreation (SPAR) grant from the province at similar levels to previous years.

 <u>Casino:</u> our most recent casino was in August 2022, in Calgary. Our next casino is scheduled for the last quarter in 2024, to be held in Edmonton.

3. Other Grants:

• Canada Emergency Business Account (CEBA) loan forgiveness

The \$20,000 forgiveness loan helped the organization cover the shortfall in income due to the closure of casinos due to the pandemic which resulted in longer times between casinos.

• City of Red Deer Community Development Grant

We received a City of Red Deer grant of \$2000 to support the development of an orienteering community and club in Red Deer.

• Participaction Community Challenge grant

SPAR DONATION FUND PROGRAM

Sport, Physical Activity and Recreation (SPAR) Donation Fund Program



4. Other Revenue

Fundraising

In 2022 we participated in the Government of Alberta <u>SPAR MATCHING DO-NATION FUND PROGRAM.</u> The Sport, Physical Activity and Recreation (SPAR) Donation Fund Program encouraged support for the development of sport, physical activity and recreation in Alberta. The program gave individual and corporate donors a tax incentive to invest in the future of the sector, and a process for the acceptance of contributions from charitable organizations.

Thank you to those who supported this with your donations!

AOA received \$5,125 in March 2023. All of the funds are being used as per the donors' requests.

• Events and program income

We run our programs and events on a non-profit basis, so we spend any income on those programs and events. If any income is left, we invest it into buying equipment or other ways to grow our activities.







2022 Highlights

- Major events that benefited the province and the whole orienteering community in Canada were:
- The Western Canadian Orienteering Championships (WCOC) is organized by FWOC. It was a great success with wellmapped areas, challenging courses, and outstanding organization.
- AOA supported the Canadian Rockies Orienteering Festival by providing ongoing help for mapping, and administrative support for WCOC, COC, and Barebones.
- We had 1726 individual registrations through 11 events.
- Additionally, AOA created the Barebones Crowsnest Pass map and helped with the Sass Peepre training camp.
- EOOC organized the Orienteering Canada team selection sprint races in the spring. The U of A campus was wonderful for urban sprints and many compliments were received on the courses. Lots of volunteer hours went into the organization of these races for the Canadian Team and was a huge help for the sport;





2022 Highlights- Continued

•In-person events returned in the form of youth programs, and outreach programs.

•AOA organized "Try it!" sessions with the collaboration of local clubs. It was very successful, with 270 new participants, and resulted in some new members;

•AOA outreach membership grew to 118, mainly in Red Deer and Airdrie;

AOA school programs were popular with 1421 participants.
No community coaching courses were held in Alberta in 2022 as there were no new requests, but we held one in Saskatchewan to train their coaches and a learning facilitator. We are very proud of our continuing support of the new Saskatchewan Orienteering Association;

•Mapping projects were less active but still ongoing. Thank you to Teresa W. for helping with the outreach mapping and Don B. for completing the Barrier Lake mapping project. EOOC's renewed map near Bruderheim was completed this year by Geraint E.;

•Officials' certification was moved online. Huge thanks to Marion O. who volunteered to administer this and give guidance to new officials. The courses were back to in person in 2023 and we were happy to see the O300 course planners' course in March.

AOA Outreach Activities in Numbers

AOA Out	reach membership 2022	Adults	Youth	Total
	RD community events	52	12	
	RD youth program		22	
	Airdrie youth program		32	
	Total	52	66	118
AOA Day	Members 2022			
(Try It)	Edmonton	38	11	
	Calgary	86	31	
	Red Deer	27	37	
	AirIrdrie	11	18	
	Crowsnest	4	7	
	Total	166	104	270
AOA Sch	ool Programs 2022			1421
			Total	1421

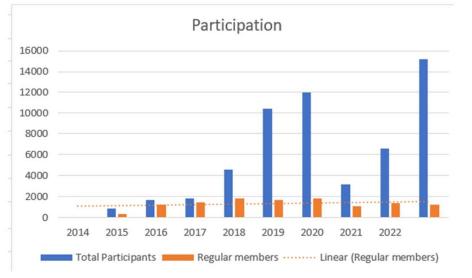
Membership Trends

	2014	2015	2016	2017	2018	2019	2020	2021	2022
FWOC membership	219	842	978	1264	1022	1089	464	869	766
EOOC membership	78	359	481	495	433	443	418	386	339
AOA Outreach mem	ber			45	192	266	160	118	125
AOA Day member								270	259
EOOC Day member	515	476	326	204	352	269			183
FWOC Day member				29	36	75			192
School FWOC				332	4020	2900	610	1065	0
School EOOC				2056	3083	4947	990	3338	11881
School AOA				131	1271	1970	540	520	1421
Total									
Participants Regular	816	1,684	1,793	4,556	10,409	11,959	3,182	6,566	15,166
members	297	1201	1459	1804	1647	1798	1042	1373	1230

2022 Membership

Membership numbers seem to be getting closer to pre-pandemic numbers.

Members	Junior	Adults	Day members all	Total
FWOC	540	226		766
			192	
EOOC	121	218		339
			104	
AOA	66	52		118
Total Juniors	727		259	
Total Adults		496		
Total Day			555	
Total Regular				1223



Communication

Traffic Summary







Social media







TREASURER'S REPORT





Treasurer's report

	Year End 2020	Year End 2021	Budget 2022	Year End 2022
Revenue	\$93,642	\$85,468	\$90,499	\$103,581.95
Expenses	\$93,436	\$84,668	\$107,650	\$104,658.17
Net Income	\$ 205	\$ 799	-\$ 17,151	-1076.22
Retained Earnings	\$148,952	\$149,851	N/A	\$148,775.11

Treasurer's report, cont'd

2022 in Review

It has been another challenging year for the orienteering community, but orienteering events and activities are slowly assuming a more normal look.

Our SPAR grant (Sport, Physical Activity and Recreation) remained the same as last year at \$41,743.00. That funding along with \$29,000.00 deferred funds from 2021 that we were unable to use due to COVID enabled us to support the Canadian Rockies Orienteering Festival held July 1-10, 2022 (mainly with the Barebones Event) as well as supporting local athletes through the High-Performance Grant. We are still playing catch up in many areas like mapping.

We hosted a casino in Calgary on August 21st and 22nd from which we received a payout of \$74,490.70 on November 21st.

The \$60,000.00 CEBA loan (Canada Emergency Business Account) was paid off (in the amount of \$40,000.00) on December 14th with net proceeds to revenue of \$20,000.00. This loan helped to bridge the longer Casino times and allowed us to reduce the loss from the budgeted \$17,351 to a loss of \$1076.

From a budgeted deficit of \$17,351.21 we were able to show a deficit of only \$1,076.22. This was due mainly to having no major mapping project for 2022.

The budget for 2023 is calling for a deficit of \$13,227.60. The AOA is scheduled for another casino in Edmonton for the last quarter of 2023.

Submitted by Wayne Best, AOA Treasurer

Alberta Orienteering Association Balance Sheet As at 31 Dec, 2022

ASSET

Current Assets		
Bank - General	25 566.99	
Bank - Casino	38 770.11	
Bank - Online Banking	2 861.66	
Total Cash		67 198.76
Money Market Fund - General	112 769.96	
GiC - Casino	40 000.00	
Total Investments		152 769.96
Accounts Receivable	7 576.50	
Total Receivable		7 576.50
Total Current Assets		227 545.22
Capital Assets	7 0 10 50	
Office Furniture & Equipment	7 212.52	
Accum, AmortFurn. & Equip.	-7 212.52	
Net - Furniture & Equipment		0.00
Training Equipment	11 786.31	
Accum. Amort Training Equip	-11 786.31	
Net - Training Equipment		0.00
Total Capital Assets		0.00
Other Non-Current Assets		
Computer Software	7 000.91	
Accum. Amort Computer Soft	-7 000.91	
Net - Computer Software		0.00
Total Other Non-Current Assets		0.00
TOTAL ASSET		227 545.22
LIABILITY		
Current Liabilities		
Deferred Casino Revenue	78 770.11	
Total Deferred Revenue		78 770.11
Total Current Liabilities		78 770.11
TOTAL LIABILITY		78 770.11
EQUITY		
Retained Earnings		
Retained Earnings Retained Earnings - Previous Year		149 851.33
Current Earnings		-1 076.22
		148 775.11
		148 775.11
Total Retained Earnings		
TOTAL EQUITY		148 775.11

2022 Balance Sheet

Alberta Orienteering Association Income Statement 01 Jan, 2022 to 31 Dec, 2022

REVENUE

Sales & Administration Revenue		
Meet Levies (Map Levies)		3 000.00
Outreach Program Revenue		5 213.00
Net Sales	_	8 213.00
Fundraising		
SPAR Prov.Assoc. Dev Prog Gr	41 743.00	
COMMUNITY REC GRANT, RE	2 000.00	
Other Grants	29 000.00	
Total Grants Revenue		72 743.00
Casino Revenue	919.38	
Total Casino Revenue		919.38
Club Membership Fees		7 441.50
Total Fundraising	_	81 103.88
Other Revenue		
Money Market Interest - Genera	2 496.72	
Money Market Interest - Casino	0.52	
Total Interest Revenue		2 497.24
Outdoor Adventure Program rev		1 745.00
Coaching Clinic		675.28
COC/WCOC Revenue		9 347.55
Total Other Revenue	_	14 265.07
TOTAL REVENUE	_	103 581.95

2022 Income Statement

Revenue

EXPENSE

Mapping Expenses		
Mapper Contracts		2 467.50
Mapper Expenses		422.40
Total Mapping Expenses		2 889.90
Sport Development Expenses		
Coaching Development		803.27
Leadership Grant		250.00
Program Develoment Grant		1 000.00
Junior Development Expenses		2 150.00
Major Events expenses (COC/		9 290.76
Outreach Programming Expense		2 688.60
Outdoor Adventure Program Exp		2 092.90
Other Grants expenses		243.25
Community Rec Grant Red Deer		1 978.50
High Performance Grant		3 000.00
Total Sport Develpment Expen		23 497.28
Payroll Expenses		
Wages & Salaries		53 919.96
EI Expense		1 192.68
CPP Expense		2 874.00
Total Payroll Expense		57 986.64
Administration		
Executive Meeting	405.12	
Volunteer Training / Upgrading	26.25	
Miscellaneous Volunteer Expen	148.69	
Volunteer Recognition	1 450.00	
Total Volunteer Expenses		2 030.06

Staff Training / Upgrading		51.45
Reteat / AGM Expenses	_	1 444.04
Total Administration Expenses	_	3 525.55
General & Administrative Expe		
Accounting & Legal		945.65
Advertising & Promotions		433.54
Business Fees & Licenses		938.24
Courier & Postage & Fax		205.50
Service Charges - Online Account	111.90	
Service Charges - General Acco	64.95	
Total Service Charges		176.85
Amortization Expense		1 121.01
OC Association Fees and Insura		11 000.00
Office Supplies		113.33
Telephone - Calgary	165.00	
Internet - Calgary	120.00	
Calgary Phone - Internet Expenses		285.00
Travel		818.75
Webpage Expense		373.03
Total General & Admin Expens	_	16 410.90
Fundraising Expenses		
Casino Event Expenses		347.90
Total Fundraising Expenses	_	347.90
TOTAL EXPENSE	_	104 658.17
NET INCOME	_	-1 076.22

2022 income statement Expenses & Net

April 5, 2023

2022 Audit

AUDITORS REPORT

We have examined the accounting records, balance sheet and income statement of the Alberta Orienteering Association for the year ended December 31, 2022.

Based on the examination, it is our opinion that the financial statement presents fairly the position of the organization's regular activities at December 31, 2022 and the results of its regular activities and operations for the year then ended. We hereby approve these financial statements.

Signed in, Alberta on April 5, 2023

Jana Mayle

Jean MacNaughton, Member-FWOC

Geraint Edmunds, Member- EOOC

6. Approval of 2022 AOA Reports and Financial Statements

<u>MOTION:</u> That the audited financial statements for 2022 be accepted as presented.

<u>MOTION:</u> That the reports for 2022 by the AOA president, executive director and treasurer be accepted as presented.







7. Clubs report

FWOC in 2022

Events

- 21 Wednesday Night Events + 14 Winter TNTs
- Forest events at Rumsey, Run the Wild, and Paskapoo Slopes
- Hosted Western Canadian Orienteering Championships
- SOGO Spring, Fall, @School programs & events
- Try-It programs (thanks Bogi and AOA!)
- MapRun6 GPS app tracking available at most events
- Season-ending BBQ & social events at TNTs

Training and development:

Navigation 101, Coaches and Officials Training
 Mapping: New and updated maps
 2022 Membership:

2022 Membership:

- Adults: 223 (vs 164 in 2021)
- Youth: 53 (vs 50 in 2021)
- SOGO Youth Spring: 361 (vs. 511 in 2021)
- SOGO Youth Fall: 220 (vs. 280 in 2021)





8. Appointment of Auditors for the 2023 Fiscal Year

9. New Business

10. Nomination of Board of Directors

Election of Directors

AOA Bylaws: Section 5.1.4 Election of Directors

- There must be a president, treasurer and secretary. There can be a maximum of 12 other directors.
- Term of service = maximum of 3 years.
- Maximum of 2 consecutive terms in any one position.
- President cannot serve consecutive terms but can serve a 4th year if willing and there's no one else.





Current AOA Board 2022/23

AOA Board role	Proposed	Status	
President	Kim Kasperski	Completed second year	Will stay
Treasurer	Marine Deet		Not stoy Vecant
	Wayne Best	Completed Second year, Second term	Not stay- Vacant
Secretary	Clarence Kort	Completed First year, Second term	Will stay
Technical Director	Marsha Fehr	Completed Third Year	Will stay
De et Due et de et			De facto (will join as Mapping
Past President	David Campden	Completed second year	Director)
Member-at-			
Large	Jane Rowlands	Completed Second year	Will stay
		· · · · ·	
Member-at-Large	Dorothy Penner	Completed First Year	Will stay
Mapping			
Director			Vacant
Skills & Dev. Director			Vacant

Call for nominations for the Alberta Orienteering Association board of directors

- · First Call
- Second Call
- Third Call



Nomination for AOA Board 2023/24

AOA Board role	Proposed	Status	Nominations
President	Kim Kasperski	Third year	Will stay
Treasurer			Vacant
Secretary	Clarence Kort	Second year, Second term	Will stay
Technical Director	Marsha Fehr	First year, Second term	Will stay
Past President	David Campden	Third year	De facto
Member-at- Large	Jane Rowlands	Third year	Will stay
Member-at-Large	Dorothy Penner	Second year	Will stay
Mapping			
Director	David Campden	First Year	Nominated
Skills & Dev. Director			Vacant

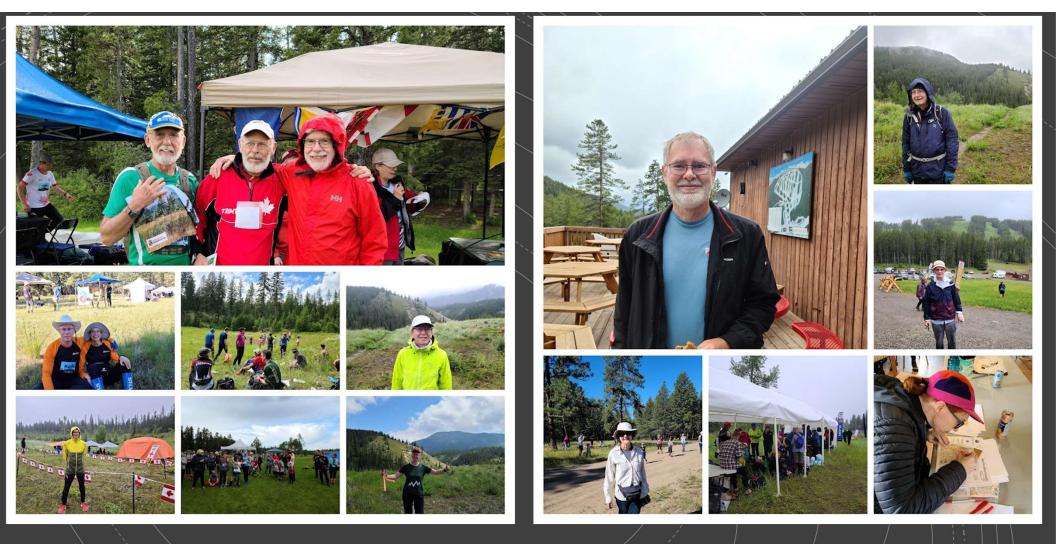


MOTION: To appoint the 2022/23 AOA board of directors as presented

11. Volunteer Appreciation



We would like to say a huge thank you to all of our volunteers and board members for their neverending supportive work.



Volunteer Appreciation event will be held at the Fall

12. Adjournment

MOTION: To adjourn the 2023 AOA AGM.

Draw prize

https://wheelofnames.com/