**Revised and approved: December 7, 2020**

**High Performance Grant Policy**

**High Performance Grant:** Supports HPP athletes (AOA members) who are named by Orienteering Canada to the WOC, JWOC, WUOC, World Cup(s) and/or World Games National Teams in all orienteering disciplines. Also supports coaches and team leaders of National Teams who are also AOA members.

**Objective**

To provide assistance with expenses which are directly related to the competition(s) for which applicants have been selected; to recognize their efforts as elite athletes representing Canada on the National Team or a National Team coach or leader; and to encourage behaviors that transfer the skills, knowledge and experience of National Team athletes or coaches back to all levels of orienteering in Alberta.

**Eligibility Criteria**

For athletes

* Must be a member of Orienteering Canada’s High-Performance Program and selected for the National Team to attend at least one of the following: WOC, JWOC, WUOC, World Cup(s), World Games.
* Must be a member in good standing of an Alberta-based orienteering club for at least 12 consecutive months prior to grant application.
* **Athletes not resident in Alberta** must have been resident in Alberta and a member of an Alberta-based orienteering club for at least five consecutive years prior to not being a residence of Alberta.
* Must accumulate at least 10 points from the rubric described in Appendix A.

For National Team coaches/leaders

* Must be resident in Alberta and a member in good standing of an Alberta-based orienteering club for at least 12 consecutive months prior to grant application.
* Must accumulate at least 9 points from the rubric described in Appendix B

**Important General Information**

* Grant application deadline is December 1. Applicant can submit only one application per year.
* Volunteer points must be accumulated within the year of the application date.
* Grant amounts: The AOA board will be responsible for determining budget amounts available for the grant every year. **A maximum of $500 will be awarded per applicant**. If the budget total is exceeded, the grant amounts will be pro-rated.
* Applicant can receive a grant from another source for these competitions.
* Grants will be awarded only after the event(s) have been attended and the athlete’s attendance has been confirmed.
* In the event of injury or illness: If injury/illness prevents an athlete from participating in an event while at the event itself, the athlete will be able to apply for the grant. If the injury/illness happens before the event and the athlete cannot attend the event, the athlete will not be able to apply for the grant.
* Applicant must respect the application deadline. Any application received after the deadline will not be accepted. Information will be emailed to AOA members as a reminder and will also be posted on AOA’s website.
* The decision of the AOA Board is final.

**High Performance Grant Policy: Appendix A – Points rubric for athletes**

Athletes need to accumulate 10 points from the following categories to qualify for the HPG:

1. **Volunteering**  
   One point for every hour of volunteering for an Alberta-based orienteering club, the AOA or Orienteering Canada. Examples:
   * 4 points for organising a Wednesday evening event
   * 3 points for writing an article for the EOOC, FWOC or AOA newsletter
   * 0.5 points for picking up controls

**A minimum of two points must be accumulated in this category**

1. **Representation**  
   One point for each WRE race where they register to represent an Alberta-based orienteering club  
   One point for each COC or NAOC race where they represent an Alberta-based club  
   **A minimum of one point must be accumulated in this category**
2. **Paid work**  
   One point for every two hours of paid work for an Alberta-based orienteering club or the AOA.

**High Performance Grant Policy: Appendix B – Points rubric for National Team coaches/leaders**

Coaches/leaders need to accumulate 9 points from the following categories to qualify for the HPG:

1. **Volunteering**  
   One point for every hour of volunteering for an Alberta-based orienteering club, the AOA or Orienteering Canada  
   Examples:
   * 4 points for organising a Wednesday evening event
   * 2 points for writing an article for the EOOC, FWOC or AOA newsletter
   * 0.5 points for picking up controls

**A minimum of two points must be accumulated in this category**

1. **Paid work**  
   One point for every two hours of paid work for an Alberta-based orienteering club or the AOA.

**Note: APPLICATION FORMS will be distributed by the AOA office. All inquiries please email:** [**info@orienteeringalberta.ca**](file:///C:\Users\Bogi\OneDrive%20-%20Alberta%20Orienteering%20Assosiation\AOACAdmin\AOA%20documents\policies,%20bylaw%20,strategic\MASTERS\AOA%20Grants%20forms\info@orienteeringalberta.ca) . **Grant application deadline is December 1.**