



Required Training

AOA is committed to utilizing HR best practices in hiring (staff, contractors, volunteers, and officials) and applying people-based evaluations and KPIs (key performance indicator) to assess performance. Internal HR-related topics are effectively managed by AOA President.

Staff and volunteers are supported to enroll in Personal Development workshops as approved by the Board of Directors.

AOA Coaches are required to have NCCP training or equivalent coaching experience.

AOA Officials required to be O100-O300 certified as applicable for each event.

AOA Mappers required to follow the AOA Mappers Risk Management Policy.

AOA Board of Directors are encouraged to attend the Alberta Sport Connection- Sport Leadership Conference or similar events to keep up to date with sport industry trends.

AOA staff are required to take the [Canadian Centre for Child Protection's](#) online [Commit to Kids](#) training. This training assists administrator, employees, volunteers and coaches in understanding grooming, sexual abuse, roles in prevention, and the role that policy and procedure play in creating safe environments for children.

Additional training courses are encouraged for staff and volunteers as they become available and communicated by industry leaders:

<https://sportforlife.ca/>

<https://albertasport.ca/>

<https://www.sportcalgary.ca/>

<https://www.edmontonsport.com/>