

		2020-Q1			2020 - Q2			2020- Q3			2020 - Q4			Update
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	
Sport Delivery	Outreach & Community Development	Start second season for Microgrant project		Promotion and training of leaders /		School programs starts Red Deer , Airdrie, GP		Evaluation of outreach programs		Identify new school programs			Grant reporting	<p>Q1 activities were cancelled due to covid19 pandemic . It is planned to be rescheduled for Fall 2020.</p>
	<p>The Grassroots development is still high priority for outreach. Finishing with the Physical Activity Micro Grant received in end of 2018 . The goal is to support the established programs in 3 locations in rural Alberta: Grande Prairie, Red Deer and Rocky Mountain House. Be Fit For Life (BFFL) partnership is coming to end of term, now we are the only ones supporting these programs. Red Deer - spring and fall program is planned ; Rocky Mtn House - programs delivered at the summer to Hela Venture outdoor education summer school; Grande Prairie -school program and Demo day planned for spring 2020.New outreach programming is on the horizon with the Crowsnest map development. Need to establish connections and find opportunities to a develop a community program</p>													
	<p>New Crowsnest outreach</p>													
Sport Delivery	Outdoor Adventure program	Maintain current programs Airdrie, Cochrane, Red Deer, RMHS set up registration administer and run programs evaluate programs						Fall program in , Red Deer, Cochrane set up registration administer and run programs, evaluate programs			Look for funding, grants, Community initiatives for 2021		<p>Q1 activities were cancelled due to covid19 pandemic . It is planned to be rescheduled for Fall 2020. Applied for two grants which were announced that they have been suspended. New on-line programs are planned an launched which drawn initial interest (8000 people reached on social media).1800 unique visits on our website.</p>	
	<p>New on-line programs are planned and launched in April and May : Neighbourhood Adventure, Self guided park adventure</p>													
	<p>Still identified as a high priority for AOA to maintain activities in different Zones. The 2020 goal is to maintain programs which were established. Support the transitioned Cochrane SOGO program, Airdrie community program which was established in fall 2018 and, planning to do the a spring session In 2020. Also continue with the Red Deer program.</p>													
Sport Delivery	Sport Development with Clubs Collaboration for Events	Club visits		AGM and Sprint event			Leadership Retreat			Build Events calendar			<p>Q1 activities: Club's meeting were requested but not arranged due to the club's response, they didn't have time to schedule it.WCOC permits were obtained and registration was set up. Currently looking for new date for 2021. Events calendar were planned with Clubs' collaboration but events are cancelled for the spring due to public health orders.</p>	
	<p>WCOC Administration: permits registration, website, event organization</p>													
	<p>AB compass series</p>													
<p>World-O</p>												AOC provincials		
<p>Continue promoting clubs collaboration . The event calendar to be finalized and identify AB compass series which was created to acknowledge the provincial schedule. There will be no provincial Spring training camp instead of we are supporting the WCOC organization and group camping. The AOC provincials are scheduled for September will be organized by EOC.</p>														

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Technical development	Coaches	Communicate and promote next steps in certification		Organize coaching workshop as needed			Support certification process: Create practicum opportunities & follow ups. Complete evaluation process.						<p>Q1: worked with OC and NCCP consultant to establish the evaluation/certification process for learning facilitators and continue with coaches evaluation. Session was set up for April 5th for facilitators but it had to be cancelled. Will continue rescheduling it later as things get back to normal.</p>	
		Work with OC to implement the evaluation for the certification process												
	<p>Identified as lower priority to offer new courses and medium priority to finish the process of completing Certification. No coaches requested the evaluation process yet. There seems to be a lack of interest to finish the multi sport courses and obtain practicum. We lack an evaluator for the certification process. Idea is to promote courses that AOA would reimburse coaches' courses fees through our leadership grant. The Community Coaching Courses will be continue to run to support clubs Sogo coaching course scheduled for April 5th.</p>													
	Officials	Update AB officials list and obtained OC certificates		Promote a mentorship program at events to help complete practicum										<p>Continuously working with OC Officials committee to gather information and help with the certification process. Both Clubs held an O100 officials courses. O200 was scheduled in Calgary and had to be cancelled. We can still provide help one on one with progressing O200 certifications through mentorships.</p>
		Assessment to organize O300 course if needed						Maintain the officials records						
<p>There was no request from the clubs to help organize O200 courses. O300 course only two person indicated interest . The challenge is not the course itself rather than the mentorship and practicum process. We will work on creating a timeline and schedule about O300 certification and practicum process. Officials list was created and certificates were issued to 39 AB Officials. Will continue to work with OC to issue the Certifications as practicums are completed.</p>														
	Mappers	Work with EIOC to support the new mapping at Bruderheim										<p>Q1: Mapping project started with EIOC. Lidar data was purchased and options for finding mappers are under way. FWOC will continue to finish the Barrier lake project rescheduled for August. A new simple map development for Crowsnest was started and projected to be ready for next years CROF events.</p>		
		Help new mappers with practicum and delegate small mapping updates or outreach mapping												
		Work with mappers to support outreach projects with KISS maps as needed												
<p>Important next step (to promote practicum and create more interest in mapping) It has progressed with the outreach projects so it would be beneficial to continue with small projects to, give mappers opportunities to practice, and develop mentorship opportunities with experienced mappers. Still needs to finish the Barrier lake project by April. New project stated with EIOC.</p>														

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Sport Support and collaboration efforts	Governance, Policies, Financials	Update Policy Manual			Update harassment policy and code of conduct								<p>Q1: Big achievement with finishing multiply projects with Policy review and Safe sport framework. All the policies except two is updated and reviewed many new required polices are implemented. Need to continue sharing the work with the clubs and encourage their policies to be reviewed.</p>	
			Collaborate with clubs to start Implementation of Safes Sport framework and											
		Look for grants												
	<p>High priority to meet ASC requirements for implementing policies: Safe Sport framework . AOA need to share it with the clubs and asked for implementation. Update and review AOA old policy manual .</p>													
	Promotion to Build Sport awareness	<p>Maintain AOA web site Continuous communication through social media, new website and partner organizations</p>												<p>Q1: An advertisement campaign was launched for the spring programs which were going well before they had to be cancelled. Newsletter was sent out in March. With the new online self guided programs the social media reach was expanded and the website views have a significant growth.(8000 people reached on social media with our most popular post).1800 unique visits on our website.</p>
<p>Maintain new website and social media channels. Worked with partners for cross promotion, marketing events and public engagement opportunities. Use some paid advertisement on social media pages to boost program and event registrations.</p>														
	Communication: Bridge between AOA, Alberta clubs and members	<p>Communicate with membership through newsletters</p> <p>Promote cross provincial attendance of AOA and clubs' events</p> <p>Promote AOA board work and new initiatives</p>												
<p>Still high priority to build better communication practices between clubs and AOA. Good start opening conversations. Continued with Club visits which are important to have better understanding of needs. Collaboration projects (like spring training camp and provincial championships / AOC) are a great way to keep the connection and conversations alive. Working on projects that benefit everyone across the province is good way to stay connected.</p>														
	OC and AOA collaboration	<p>Support existing collaborations: officials, coaches programs</p> <p>Support OC work with National team selection policy work</p> <p>Work together with ongoing projects</p>												<p>Q1: Main collaboration project to help with the OC National Team selection policy review. Many meetings and lots of work was done to create new Team selection policies for National teams and international events. AOA will continue working with OC Officials committee and initiated steps to progress with coaching certifications.</p>
<p>Maintain the ongoing collaboration projects and aid OC initiatives as requested. AOA to share resources regarding Safe sport. Continue supporting the extensive work to rewrite all Of Team selection policies.</p>														

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AOA and other organizations	Continue connections with Cochrane Sport Hub and school												<p>Q1: Maintained good relationships with existing partners in Cochrane, Red Deer and Airdrie. New connections are built in Grande Prairie and Canmore with interest found for community programming and possible club establishment.</p>
	Build long lasting relationship with partner through OAP program												
	Continue working with AB Parks to resolve permission issues & create a guiding Framework for O events in K Country.												
<p>Constantly looking for new opportunities at networking meetings and sport events. Ongoing partnership with BFFL is going well through the Outreach projects. Cochrane Sport Hub partnership is maintained with spring after school program . Maintain and build programs with Red Deer and RMH. Good progress with AB Parks Planner to build a Framework for orienteering events and permits in K Country, and potentially province wide.</p>													
Map Database	Upload all existing maps and updates to database					Liaise with OC and clubs to identify best ways of map storage							<p>Q1: we have the old database and we need to focus to add the new maps and updates.</p>
	<p>Need to decide on next step to create conversation and collaboration about a provincial database system.</p>												
Quality sport maps	Finish Barrier Lake new map									Plan for next years: new maps & Updates			<p>The new mapping project started with EIOC. Lidar data was purchased and options for finding mappers are under way. FWOC will continue to finish the Barrier lake project rescheduled for August. A new simple map development for Crowsnest was initiated to support the summer events and projected to be ready for next years CROF events.</p>
	Work with EIOC to support the new paying at Bruderheim												
	Create a new map in Crowsnest to support the WCOC												
<p>Main projects: Finish Barrier Lake project. It will be used for 2020 Western Canadians. Work on the new project with EIOC. Support Crowsnest map development. Do we need still need to discover potential of the Pine Lake area - is it something beneficial for everyone? Need to recruit a Mapping director for AOA.</p>													